Job Posting

Location: Concord, CA	**Fiber Design & Construction**
Job title: Fiber Construction Lead	
Reports To: VP, Fiber Construction	

Type of Position:	**Salary:**	**Posting Period:**
Full-time	DOE	Until Filled

Purpose of Position:

The Fiber Construction Lead plays a vital role in ensuring quality and timely deliveries of our services building fiber to our customers. Will be a leader with contractors and permit teams. Strong outside plant construction and project management skills with the ability to work independently, sufficient experience with computers and the ability to use and teach the applicable software that is used enabling a successful fiber build.

Responsibilities include:

- Route planning and designing fiber routes
- Serve as a single-point of contact between project management and construction execution providing accurate status information on the progress to project management team
- Lead the internal and external permitting personal
- Work with Railroads, ODOT, Cities, Counties and Utilities ensuring timely permits
- Attend coordination and progress meetings
- Responsible for assigning OSP work orders to field crews and contractors for client projects
- Accountable for managing the overall field performance, including scope, cost, safety, quality, schedule, implementation and customer satisfaction
- Perform site pre-inspections and coordinate post-construction audits
- Work with many different resources; implementation team, network engineers, field personnel and contractors to ensure quality and timely delivery of our services
- Prepare construction proposals for the sales team
- Assist in troubleshooting fiber circuits and other services
- Create and maintain appropriate as build documentation updating the Fiber Engineering Team
- Analyze and recommend upgrade/expansion strategies
- Work flexible hours, which would include nights and weekends
- Maintain a positive attitude and strong work ethic that can provide high productivity with minimal supervision.
- On call rotation responding and participating in construction project management restoring services for emergency calls
- Perform all work as necessary to conform to quality control guidelines (includes compliance with requirements outlined in applicable regulations such as: OSHA, FCC, NESC and NEC, etc ; as well as following procedures as outlined in the Installation, Technical, Operations, and Safety Manuals, and Employee Handbook)
- Perform other duties as requested by supervisor

Qualifications and Work Environment:

- 5 years+ experience with outside plant construction
- Strong computer and software skills, mapping, GIS, AutoCAD, Microsoft Office
- Experience with fiber optic network documentation
- Project Management
- College degree or equivalent work experience in the cable construction field
- Strong analytical skills – ability to translate data to strategy
- Ability to think creatively and strategically
- Strong communication skills are absolutely essential as is a cooperative attitude toward co-workers, customers and contractors
- Excellent organization and time management skills
- Visual design skills are a strong plus
- Ability to interact effectively with other team members.
- Must be able to work independently without supervision
- Ability to adhere to Local, Federal regulations and Company policies
- Valid driver's license, auto insurance, with a satisfactory driving record

Diverse Workforce / EEO:

WaveDivision Holdings (WDH) recognizes and strongly supports the benefits of a diverse workforce, and strives to provide a culture that recognizes the unique contributions of each of our employees. WDH requires a drug test, background check, employment, and education verification as conditions of employment. WDH is an equal opportunity employer and will consider all qualified candidates regardless of race, color, religion, national origin, gender, age, marital status, veteran status, and the presence of a non-job related handicap or disability, or any other legally protected status.

To Apply:

Candidates may send cover letter and resume to hrmgr@wavebroadband.com (please include job title and location of position in your email)