



## JOB POSTING

**Location:** Newport, OR

**Job Title:** Aerial Ground man

**Reports To:** Construction Manager

**Type of Position:**

Full-Time, non exempt

**Salary:**

Hourly, DOE

**Posting Period:**

Until Filled

**Purpose of Position:**

Installation and maintenance of aerial plant fiber, pole attachment and down guy installation.

Installation and attachments of new strand and aerial fiber as well as over lash fiber.

**Responsibilities include:**

- Use appropriate hand and power tools to properly measure, cut, bend, assemble and erect all components necessary for lifting, moving and installing plant materials in accordance with the applicable plans, specifications, codes and industry standards.
- Build aerial plant to customer specifications to include: framing poles, placing new strand, lashing new cable to bare strand, over lashing cable to existing strand and cable. Installing anchors and down guys, snow shoes, placing FST fiber terminals, grounding & bonding of strand, placement of riser guards, trimming trees, pulling of cable/fiber short distances in conduit, installing pole mounted cabinets, placing ground rods and installing VGR's on poles, swapping lashers on poles either from a bucket truck or from hooks/ladders.
- Dismantles, moves, and removes aerial, underground or building wire, cable associated equipment and hardware.
- Connects wires and cables to terminals and attaches/detaches various kinds of hardware to wires, cables, building, or poles.
- Reports all accidents and near misses to supervisor.
- Repairs and maintains major cable/fiber system and structures such as broken lashing, replacing or re-sagging aerial strand, pole transfers, down-guys, aerial to underground conversion, make ready, VGR's and all grounding and bonding functions as per NESC, & NEC code.
- Deploying and removing various traffic control devices that protect the work area while on a street or roadway.
- Bolt systems or equipment into place, using hand or power tools.
- Participate, adhere to and support all safety related policies, processes and programs. Engage with your work team to ensure we achieve zero injuries. Understand that no job is so important that your safety, the safety of your crew, or public safety will be compromised. Watch for hazards and report any concerns to your supervisor or safety professional. If needed, use your stop work authority until the issue is resolved.
- Operates power equipment such as compressors, pumps, blowers, hydraulic diggers, and hydraulic aerial bucket trucks
- Comply with Company Code of Conduct and jobsite policies.
- Perform all other actions necessary to accomplish the foregoing principal duties and accountabilities. This may require working in other crafts at levels appropriate to training and skills as requested by project supervisor.

- Perform all other job related duties as requested by supervisor.
- On call rotation responding and restoring services for emergency calls, responsible for being on the job at short notice to repair damaged cables until service is restored.
- Perform all work as necessary to conform to quality control guidelines (includes compliance with requirements outlined in applicable regulations such as: OSHA, FCC, NESC and NEC, etc.; as well as following procedures as outlined in the Installation, Technical, Operations, and Safety Manuals, and Employee Handbook).

**Qualifications and Work Environment:**

- High School Diploma or equivalent
- Ability to adhere to Local, Federal regulations and Company Policies
- Groundman, lineman, or similar craft as a helper or laborer, and a basic knowledge of telecom OSP craft preferred.
- Must be able to complete pre-employment onboarding requirements which may include any/all of the following: criminal/civil background check, drug screen, and motor vehicle records search in compliance with any applicable laws and regulation