

Full-time job vacancies filled and recruitment information:

Date Posted: 04/29/2015

Job Title: Enterprise Account Manager

Hire Date	Hire Source
10/5/2015	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-u>

Total number of persons interviewed: 3

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	2
Indeed www.indeed.com	1

Date Posted: 07/20/2015

Job Title: Account Manager

Hire Date	Hire Source
10/05/2015	Wave Broadband www.wavebroadband.com
11/16/2015	Wave Broadband www.wavebroadband.com
02/08/2016	Wave Broadband www.wavebroadband.com
03/28/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com
 2029 Stierlin Ct
 Mountain View, CA 94043
 Phone: 312-650-7673
 Rep: Courtney Obot

Total number of persons interviewed: 12

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	4

Indeed www.indeed.com	5
LinkedIn www.linkedin.com	3

Date Posted: 06/25/2015

Job Title: Broadband Technician

Hire Date	Hire Source
09/01/2015	Wave Broadband www.wavebroadband.com
11/30/2015	Wave Broadband www.wavebroadband.com
01/04/2016	Wave Broadband www.wavebroadband.com
02/22/2016	ZipRecruiter www.ziprecruiter.com
03/21/2016	Wave Broadband www.wavebroadband.com
03/28/2016	Indeed www.indeed.com
04/05/2016	Wave Broadband www.wavebroadband.com
04/18/2016	Wave Broadband www.wavebroadband.com
05/06/2016	Indeed www.indeed.com
05/27/2016	Indeed www.indeed.com
05/27/2016	Wave Broadband www.wavebroadband.com
06/20/2016	ITT Technical Institute
06/20/2016	Indeed www.indeed.com
08/26/2016	Wave Broadband www.wavebroadband.com
08/29/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s):

Contact Information:

Wave Broadband www.wavebroadband.com
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Wave Retail Store
502 Rainier Ave S, Suite 101
Seattle, WA 98144
Phone: 425-497-1663
Rep: Tracy Vann

SimplyHired www.simplyhired.com
370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

Indeed, Inc. www.indeed.com
6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

Renton Technical Career Fair
3000 NE 4th St
Renton, WA 98056
Phone: 425-235-2352
Rep: Anthony Covington

Glassdoor www.glassdoor.com
1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

Lake Washington Technical Career Fair
11605 132nd Ave NE
Kirkland, WA 98034
425-258-6356
Rep: T.J Bajwa

Worksource
6000 16th Ave SW
Seattle, WA 98106
Phone: 206-934-7935
Rep: T.J Bajwa

JobFest Career Fair
3650 South Cedar Street
Tacoma, WA 98409
253-254-7693
Rep: Linda Hellenburg

ZipRecruiter www.ziprecruiter.com
1453 3rd Street Promenade #335
Santa Monica, CA 90401
Rep: Secure Email
<https://www.ziprecruiter.com/contact>

ITT Technical Institute
1615 75th St. SW
Everett, WA
Phone: 425-583-0200
Rep: Brett Robak

Total number of persons interviewed: 20

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	9
Wave Retail Store	2
Indeed www.indeed.com	4
Simplyhired www.simplyhired.com	0
Glassdoor www.glassdoor.com	0
JobFest Career Fair	0
ZipRecruiter www.ziprecruiter.com	1
Renton Technical Career Fair	1
Lake Washington Technical Career Fair	0
Worksource	0
JobFest Career Fair	0
ZipRecruiter www.ziprecruiter.com	1
ITT Technical Institute	3

Date Posted: 07/20/2015

Job Title: Construction Coordinator

Hire Date	Hire Source
09/08/2015	Wave Broadband www.wavebroadband.com
07/07/2016	Wave Broadband www.wavebroadband.com
08/15/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033

Indeed, Inc. www.indeed.com
6433 Champion Grandview Way, Building 1
Austin, TX 78750

Phone: 425-947-1659
Rep: Lindsey Ward

Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

Lake Washington Technical Career Fair
11605 132nd Ave NE
Kirkland, WA 98034
425-258-6356
Rep: T.J Bajwa

Worksource
6000 16th Ave SW
Seattle, WA 98106
206-934-7935
Rep: T.J Bajwa

ITT Technical Institute
1615 75th St. SW
Everett, WA
Phone: 425-583-0200
Rep: Brett Robak

Total number of persons interviewed: 4

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	3
Indeed www.indeed.com	0
Lake Washington Technical Career Fair	1
Worksource	0
ITT Technical Institute	0

Date Posted: 07/15/2015

Job Title: Direct Sales Representative

Hire Date	Hire Source
09/08/2015	Wave Broadband www.wavebroadband.com
10/27/2015	Wave Broadband www.wavebroadband.com
02/22/2016	Wave Broadband www.wavebroadband.com
05/09/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s):

Wave Broadband www.wavebroadband.com

Indeed, Inc. www.indeed.com

Contact Information:

401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

SimplyHired www.simplyhired.com
370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

Glassdoor www.glassdoor.com
1 Harbor Dr. Suite 300
ITT Technical Institute
1615 75th St. SW
Everett, WA
Phone: 425-583-0200

Lake Washington Technical Career Fair
11605 132nd Ave NE
Kirkland, WA 98034
Phone: 425-258-6356
Rep: T.J Bajwa

Rep: Brett Robak

JobFest Career Fair
3650 South Cedar Street
Tacoma, WA 98409
Phone: 253-254-7693
Rep: Linda Hellenburg

Wave Retail Store
502 Rainier Ave S, Suite 101
Seattle, WA 98144
Phone: 425-497-1663
Rep: Tracy Vann

Total number of persons interviewed: 7

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	4
Indeed www.indeed.com	0
SimplyHired www.simplyhired.com	0
Glassdoor www.glassdoor.com	0
Lake Washington Technical Career Fair	1
JobFest Career Fair	2
Wave Retail Store	0

Date Posted: 04/14/2016

Job Title: Enterprise Account Executive

Hire Date	Hire Source
07/11/2016	Wave Broadband www.wavebroadband.com
07/11/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s):

Contact Information:

Wave Broadband www.wavebroadband.com
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Indeed, Inc. www.indeed.com
6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com
2029 Stierlin Ct
Mountain View, CA 94043
Phone: 312-650-7673
Rep: Courtney Obot

TEEMA Solutions Group
666 Burrard Street, Suite 500
Vancouver, BC V6C, Canada
Phone: 888.250.8138 x7048
Rep: Rio Montoya

ZipRecruiter www.ziprecruiter.com
1453 3rd Street Promenade #335

Wave Retail Store
502 Rainier Ave S, Suite 101

Santa Monica, CA 90401

Rep: Secure Email

<https://www.ziprecruiter.com/contact>

Seattle, WA 98144

Phone: 425-497-1663

Rep: Tracy Vann

Total number of persons interviewed: 10

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	2
Indeed www.indeed.com	0
LinkedIn www.linkedin.com	2
TEEMA Solutions Group	2
ZipRecruiter www.ziprecruiter.com	4
Wave Retail Store	0

Date Posted: 08/03/2015

Job Title: HR Generalist

Hire Date	Hire Source
11/9/2015	LinkedIn www.linkedin.com

Recruitment source(s):

Wave Broadband www.wavebroadband.com

Indeed, Inc. www.indeed.com

Contact Information:

401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com
2029 Stierlin Ct
Mountain View, CA 94043
Phone: 312-650-7673
Rep: Courtney Obot

Total number of persons interviewed: 3

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	2
Indeed www.indeed.com	0
LinkedIn www.linkedin.com	1

Date Posted: 10/21/2015

Job Title: Manager, Regional Retail Sales

Hire Date	Hire Source
06/13/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

SimplyHired www.simplyhired.com Glassdoor www.glassdoor.com
 370 San Aleso Ave, Suite 200 1 Harbor Dr. Suite 300
 Sunnyvale, CA 94085 Sausalito, CA 94965
 Phone: 408-400-4704 Phone: 312.874.7566
 Rep: Lucas Pforzheimer Rep: Samantha Vega

LinkedIn www.linkedin.com
 2029 Stierlin Ct
 Mountain View, CA 94043
 Phone: 312-650-7673
 Rep: Courtney Obot

Total number of persons interviewed: 2

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	1
LinkedIn www.linkedin.com	0
SimplyHired www.simplyhired.com	0
Glassdoor www.glassdoor.com	0

Date Posted: 10/05/2015

Job Title: Retail Sales Representative

Hire Date	Hire Source
02/01/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com Wave Retail Store

2029 Stierlin Ct
Mountain View, CA 94043
Phone: 312-650-7673
Rep: Courtney Obot

502 Rainier Ave S, Suite 101
Seattle, WA 98144
Phone: 425-497-1663
Rep: Tracy Vann

Total number of persons interviewed: 3

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	2
Indeed www.indeed.com	0
LinkedIn www.linkedin.com	1
Wave Retail Store	0

Date Posted: Temp to hire

Job Title: Sales Coordinator

Hire Date	Hire Source
03/07/2016	Express Employment Professionals

Recruitment source(s): Express Employment Professionals
Contact Information: Phone: 425-576-8200
2401 4th Ave. Suite 150
Seattle, WA 98121
Phone: 206.443.5627
Rep: Hope VanderPloeg

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Express Employment Professionals	1

Date Posted: 08/03/2015

Job Title: Technical Operations Manager

Hire Date	Hire Source
02/01/2016	Wave www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
Kirkland, WA 98033 Austin, TX 78750
Phone: 425-947-1659 Rep: Secure Email
Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

SimplyHired www.simplyhired.com Glassdoor www.glassdoor.com
370 San Aleso Ave, Suite 200 1 Harbor Dr. Suite 300

Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

Sausalito, CA 94965
Phone: 312.874.7566
Rep: Samantha Vega

CABL.com Cabl.com
DBMV Solutions
3501 Route 42, Suite 130 #117
Turnersville, NJ USA
Phone: 856-782-8900

Society of Cable Telecommunication
Engineers (SCTE) www.scte.org
140 Philips Road
Exton, PA 19341
Rep: Ty Chester
Phone: 1.866.376.0949 x7093

Worksource
6000 16th Ave SW
Seattle, WA 98106
Phone: 206-934-7935
Rep: T.J Bajwa

Total number of persons interviewed: 7

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	2
Indeed www.indeed.com	0
LinkedIn www.linkedin.com	1
SimplyHired www.simplyhired.com	0
Glassdoor www.glassdoor.com	0
CABL.com www.cabl.com	3
SCTE www.scte.org	1
Worksource	0

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

Wave Broadband participates in street fairs and other community events to promote our company’s products, and at the same time disseminate information on employment opportunities and careers at Wave Broadband. The regional sales team attended the following events:

Location	Event
Seattle	Chinatown International District Block Party
	Festival Sundiata
	West Seattle Summer Festival
	Central District Community Fair
	Dragon Days
Chelan	Winterfest
	Chelan Cruizin
Packwood	Packwood Flea Market
Morton	Morton Loggers Jubilee
Manson	Manso Apple Blossom
Concrete	Cascade Days