

**Full-time job vacancies filled and recruitment information:**

**Date Posted:** 05/21/2015

**Job Title:** Account Manager

Hire Date	Hire Source
02/01/2016	Sales Reps <a href="http://www.salesreps.com">www.salesreps.com</a>

<p><b>Recruitment source(s):</b> Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a></p> <p><b>Contact Information:</b> 401 Kirkland Parkplace, Suite 500                  Kirkland, WA 98033                  Phone: 425-947-1659                  Rep: Lindsey Ward</p> <p>LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>                  2029 Stierlin Ct                  Mountain View, CA 94043                  Phone: 312-650-7673                  Rep: Courtney Obot</p> <p>SimplyHired <a href="http://www.simplyhired.com">www.simplyhired.com</a>                  370 San Aleso Ave, Suite 200                  Sunnyvale, CA 94085                  Phone: 408-400-4704                  Rep: Lucas Pforzheimer</p>	<p>Sales Reps <a href="http://www.salesreps.com">www.salesreps.com</a>                  26226 Sweetbriar Trial                  Evergreen, CO 80439                  Phone: 844-871-1344                  Rep: Alix Arch</p> <p>Glassdoor <a href="http://www.glassdoor.com">www.glassdoor.com</a>                  1 Harbor Dr. Suite 300                  Sausalito, CA 94965                  Phone: 312-874-7566                  Rep: Samantha Vega</p> <p>Wave Retail Store                  215 Mason Circle                  Concord, CA 94520                  Phone: 916-223-5472                  Rep: Lisa Young</p>
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**Total number of persons interviewed: 2**

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	0
Sales Reps <a href="http://www.salesreps.com">www.salesreps.com</a>	2
LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>	0
Glassdoor <a href="http://www.glassdoor.com">www.glassdoor.com</a>	0
SimplyHired <a href="http://www.simplyhired.com">www.simplyhired.com</a>	0
Wave Retail Store	0

**Date Posted:** 08/13/2015

**Job Title:** Broadband Technician

Hire Date	Hire Source
10/12/2015	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
10/19/2015	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
11/17/2015	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
01/11/2016	Indeed <a href="http://www.indeed.com">www.indeed.com</a>

03/14/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
06/27/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
07/18/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
08/22/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
08/22/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):** Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com) Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
**Contact Information:** 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1  
 Kirkland, WA 98033 Austin, TX 78750  
 Phone: 425-947-1659 Rep: Secure Email  
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Wave Retail Store Swords to Plowshares  
 215 Mason Circle 2719 Telegraph Avenue  
 Concord, CA 94520 Oakland, CA 94612  
 Phone: 916-223-5472 Phone: 510-844-7514  
 Rep: Lisa Young

**Total number of persons interviewed: 22**

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	15
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	7
Wave Retail Store	0
Swords to Plowshares	0

**Date Posted:** 08/13/2015

**Job Title:** Direct Sales Representative

Hire Date	Hire Source
09/14/2015	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
01/18/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
03/07/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
05/02/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
08/02/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):** Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com) Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
**Contact Information:** 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1  
 Kirkland, WA 98033 Austin, TX 78750  
 Phone: 425-947-1659 Rep: Secure Email  
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Wave Retail Store Swords to Plowshares  
 215 Mason Circle 2719 Telegraph Avenue  
 Concord, CA 94520 Oakland, CA 94612

Phone: 916-223-5472  
 Rep: Lisa Young

Phone: 510-844-7514

TEEMA Solutions Group  
 666 Burrard Street, Suite 500  
 Vancouver, BC V6C, Canada  
 Phone: 888.250.8138 x7048  
 Rep: Rio Montoya

**Total number of persons interviewed: 8**

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	6
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	0
Wave Retail Store	0
Swords to Plowshares	0
TEEMA Solutions Group	2

**Date Posted:** 05/21/2015

**Job Title:** Enterprise Account Executive

Hire Date	Hire Source
10/19/2015	LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>
04/19/2016	TEEMA Solutions Group

**Recruitment source(s):**

**Contact Information:**

Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com)  
 401 Kirkland Parkplace, Suite 500  
 Kirkland, WA 98033  
 Phone: 425-947-1659  
 Rep: Lindsey Ward

Sales Reps [www.salesreps.com](http://www.salesreps.com)  
 26226 Sweetbriar Trail  
 Evergreen, CO 80439  
 Phone: 844-871-1344  
 Rep: Alix Arch

LinkedIn [www.linkedin.com](http://www.linkedin.com)  
 2029 Stierlin Ct  
 Mountain View, CA 94043  
 Phone: 312-650-7673  
 Rep: Courtney Obot

Wave Retail Store  
 215 Mason Circle  
 Concord, CA 94520  
 Phone: 916-223-5472  
 Rep: Lisa Young

Glassdoor [www.glassdoor.com](http://www.glassdoor.com)  
 1 Harbor Dr. Suite 300  
 Sausalito, CA 94965  
 Phone: 312-874-7566  
 Rep: Samantha Vega

SimplyHired [www.simplyhired.com](http://www.simplyhired.com)  
 370 San Aleso Ave, Suite 200  
 Sunnyvale, CA 94085  
 Phone: 408-400-4704  
 Rep: Lucas Pforzheimer

Wave Retail Store  
 215 Mason Circle

TEEMA Solutions Group  
 666 Burrard Street, Suite 500

Concord, CA 94520  
 Phone: 916-223-5472  
 Rep: Lisa Young

Vancouver, BC V6C, Canada  
 Phone: 888.250.8138 x7048  
 Rep: Rio Montoya

**Total number of persons interviewed: 4**

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	0
Sales Reps <a href="http://www.salesreps.com">www.salesreps.com</a>	0
LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>	2
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	1
Glassdoor <a href="http://www.glassdoor.com">www.glassdoor.com</a>	0
SimplyHired <a href="http://www.splyhired.com">www.splyhired.com</a>	0
Wave Retail Store	0
TEEMA Solutions Group	2

**Date Posted:** 05/18/2016

**Job Title:** Retail Sales Representative

Hire Date	Hire Source
06/06/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):**

Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com)

Indeed, Inc. [www.indeed.com](http://www.indeed.com)

**Contact Information:**

401 Kirkland Parkplace, Suite 500  
 Kirkland, WA 98033  
 Phone: 425-947-1659  
 Rep: Lindsey Ward

6433 Champion Grandview Way, Building 1  
 Austin, TX 78750  
 Rep: Secure Email  
<http://www.indeed.com/hire/contact-us>

Wave Retail Store  
 215 Mason Circle  
 Concord, CA 94520  
 Phone: 916-223-5472  
 Rep: Lisa Young

**Total number of persons interviewed: 3**

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	2
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	1
Wave Retail Store	0

**Date Posted:** 02/18/2016

**Job Title:** Small Business Account Executive

Hire Date	Hire Source
04/04/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):** Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com) Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
**Contact Information:** 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1  
 Kirkland, WA 98033 Austin, TX 78750  
 Phone: 425-947-1659 Rep: Secure Email  
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Wave Retail Store  
 215 Mason Circle  
 Concord, CA 94520  
 Phone: 916-223-5472  
 Rep: Lisa Young

LinkedIn [www.linkedin.com](http://www.linkedin.com)  
 2029 Stierlin Ct  
 Mountain View, CA 94043  
 Phone: 312-650-7673  
 Rep: Courtney Obot

**Total number of persons interviewed: 1**

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	1
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	0
Wave Retail Store	0
LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>	0

**Date Posted:** 11/12/2014

**Job Title:** System Technician

Hire Date	Hire Source
09/28/2015	Glassdoor <a href="http://www.glassdoor.com">www.glassdoor.com</a>

**Recruitment source(s):** Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com) Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
**Contact Information:** 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1  
 Kirkland, WA 98033 Austin, TX 78750  
 Phone: 425-947-1659 Rep: Secure Email  
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Glassdoor [www.glassdoor.com](http://www.glassdoor.com)  
 1 Harbor Dr. Suite 300  
 Sausalito, CA 94965  
 Phone: 312-874-7566  
 Rep: Samantha Vega

**Total number of persons interviewed: 1**

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	1
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	0
Glassdoor <a href="http://www.glassdoor.com">www.glassdoor.com</a>	1

**Date Posted:** 02/03/2016

**Job Title:** IT Administrator

Hire Date	Hire Source
03/21/2016	Indeed <a href="http://www.indeed.com">www.indeed.com</a>

**Recruitment source(s):** Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com)      Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
**Contact Information:** 401 Kirkland Parkplace, Suite 500      6433 Champion Grandview Way, Building 1  
 Kirkland, WA 98033      Austin, TX 78750  
 Phone: 425-947-1659      Rep: Secure Email  
 Rep: Lindsey Ward      <http://www.indeed.com/hire/contact-us>

**Total number of persons interviewed: 3**

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Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	1
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	2

**47 C.F.R. § 76.75(b)(2) Outreach Initiatives:**

**Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):**

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

**Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):**

Wave Broadband participates in street fairs and other community events to promote our company's products, and at the same time disseminate information on employment opportunities and careers at Wave Broadband. The regional sales team attended the following events:

Location	Event
Concord	Todos Santos Music & Market
	Contra Costa Greek Festival
	Spring Brewfest
	Todos Santos Farmers Market
	Senior Expo
	CALL Baseball
	Taste of Concord
Martinez	Fridays on the Main
	King of the County BBQ
Walnut Creek	Art and Wine
Pleasant Hill	Art, Jazz, Wine
	Pleasant Hill Farmers Market
	Blues and Brews