

Full-time job vacancies filled and recruitment information:

Date Posted: 08/25/2016

Job Title: Account Coordinator

Hire Date	Hire Source
10/19/2015	Wave Broadband www.wavebroadband.com
04/11/2016	Wave Broadband www.wavebroadband.com
04/11/2016	Express Employment Professionals

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-u>

Express Employment Professionals
 3055 112th Ave NE, Suite 200
 Bellevue, WA 98004
 Phone: 425-747-2424
 Rep: Aaron Beck

Total number of persons interviewed: 4

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	1
Express Employment Professionals	2

Date Posted: Direct employee referral not posted

Job Title: Account Manager

Hire Date	Hire Source
01/04/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-947-1659
 Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: 08/06/2015

Job Title: Accounting Clerk

Hire Date	Hire Source
09/01/2015	Wave Broadband www.wavebroadband.com
08/29/2016	Accountemps

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Accountemps
 13920 SE Eastgate Way, Suite 420
 Bellevue, WA 98005
 Phone: 425-653-2600 x23614
 Rep: Nancy Wibbens

Total number of persons interviewed: 2

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	0
Accountemps	1

Date Posted: 06/09/2015

Job Title: Accounting Manager

Hire Date	Hire Source
09/28/2015	Allen Partners

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Allen Partners AppleOne
 500 Yale Avenue North 400 112th Avenue NE #115
 Seattle WA 98109 Bellevue, WA 98004
 Phone: 206-812-1440 Phone: 425-450-1951
 Email: info@allenpartners.com Rep: Jennifer Peck

Total number of persons interviewed: 9

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	4
Allen Partners	2
AppleOne	2

Date Posted: 01/19/2016

Job Title: Business Analyst

Hire Date	Hire Source
03/07/2016	Indeed www.indeed.com
04/04/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Total number of persons interviewed: 2

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	1

Date Posted: Direct employee referral not posted

Job Title: Business Project Analyst

Hire Date	Hire Source
02/08/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-947-1659
 Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: 09/24/2015

Job Title: Cellular Backhaul Account Manager

Hire Date	Hire Source
10/06/2015	Wave Broadband www.wavebroadband.com
06/15/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com
 2029 Stierlin Ct
 Mountain View, CA 94043
 Phone: 312-650-7673
 Rep: Courtney Obot

Total number of persons interviewed: 2

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	2
Indeed www.indeed.com	0
LinkedIn www.linkedin.com	0

Date Posted: Temp to hire

Job Title: Cellular Backhaul Account Coordinator

Hire Date	Hire Source
07/26/2016	CampusPoint

Recruitment source(s): CampusPoint
Contact Information: 2401 4th Ave, Suite 830
 Seattle, WA 98121
 Phone: 206-651-3573
 Rep: Michelle Kandler

Total number of persons interviewed: 2

Interviewees Source	# of interviewees referred
CampusPoint	2

Date Posted: 07/07/2015

Job Title: CNOC Manager

Hire Date	Hire Source
10/12/2015	LinkedIn www.linkedin.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com DICE Seattle IT & Engineering Career Fair
 2029 Stierlin Ct 12150 Meredith Drive
 Mountain View, CA 94043 Urbandale, IA 50323
 Phone: 312-650-7673 Phone: 515-313-2284
 Rep: Courtney Obot Rep: Chris Hazlewood

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	0
Indeed www.indeed.com	0
LinkedIn www.linkedin.com	1
DICE Seattle IT & Engineering Career Fair	0

Date Posted: 06/07/2015

Job Title: Commercial Fiber Engineer

Hire Date	Hire Source
09/04/2015	LinkedIn www.linkedin.com
02/15/2016	LinkedIn www.linkedin.com
05/31/2016	LinkedIn www.linkedin.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com DICE Seattle IT & Engineering Career Fair
 2029 Stierlin Ct 12150 Meredith Drive
 Mountain View, CA 94043 Urbandale, IA 50323
 Phone: 312-650-7673 Phone: 515-313-2284
 Rep: Courtney Obot Rep: Chris Hazlewood

ClientSolv Technologies ZipRecruiter www.ziprecruiter.com
 7730 Bellevue Ave 1453 3rd Street Promenade #335
 Greenwood Village, CO 80111 Santa Monica, CA 90401

Phone: 303-300-1024 x32
Rep: Lalita Raman

Rep: Secure Email
<https://www.ziprecruiter.com/contact>

SimplyHired www.simplyhired.com
370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

Glassdoor www.glassdoor.com
1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

Total number of persons interviewed: 7

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	0
LinkedIn www.linkedin.com	4
DICE Seattle IT & Engineering Career Fair	0
ClientSolv Technologies	2
ZipRecruiter www.ziprecruiter.com	0
SimplyHired www.simplyhired.com	0
Glassdoor www.glassdoor.com	0

Date Posted: 06/16/2015

Job Title: Customer Service Representative

Hire Date	Hire Source
09/21/2015	Express Employment Professionals
09/21/2015	Indeed www.indeed.com
09/21/2015	Indeed www.indeed.com
09/21/2015	Indeed www.indeed.com
10/12/2015	Wave Broadband www.wavebroadband.com
10/12/2015	Indeed www.indeed.com
10/12/2015	Wave Broadband www.wavebroadband.com
10/12/2015	Indeed www.indeed.com
10/12/2015	Wave Broadband www.wavebroadband.com
11/02/2015	Wave Broadband www.wavebroadband.com
11/02/2015	Wave Broadband www.wavebroadband.com
11/02/2015	Wave Broadband www.wavebroadband.com
12/07/2015	Indeed www.indeed.com
12/07/2015	Craigslist www.craigslist.com
12/07/2015	Wave Broadband www.wavebroadband.com
12/07/2015	Wave Broadband www.wavebroadband.com
12/07/2015	Craigslist www.craigslist.com
12/07/2015	Indeed www.indeed.com

12/07/2015	Indeed www.indeed.com
12/07/2015	SimplyHired www.simplyhired.com
01/11/2016	Indeed www.indeed.com
01/11/2016	Wave Broadband www.wavebroadband.com
01/11/2016	Wave Broadband www.wavebroadband.com
01/11/2016	Wave Broadband www.wavebroadband.com
01/11/2016	Indeed www.indeed.com
01/11/2016	Wave Broadband www.wavebroadband.com
02/08/2016	AppleOne
02/08/2016	Craigslist www.craigslist.com
02/08/2016	ZipRecruiter www.ziprecruiter.com
02/08/2016	Wave Broadband www.wavebroadband.com
02/08/2016	Wave Broadband www.wavebroadband.com
02/29/2016	AppleOne
02/29/2016	AppleOne
02/29/2016	Express Employment Professionals
03/07/2016	Craigslist www.craigslist.com
03/07/2016	Craigslist www.craigslist.com
03/07/2016	Craigslist www.craigslist.com
03/07/2016	Wave Broadband www.wavebroadband.com
03/07/2016	SimplyHired www.simplyhired.com
03/07/2016	ZipRecruiter www.ziprecruiter.com
03/21/2016	Craigslist www.craigslist.com
03/21/2016	Craigslist www.craigslist.com
03/21/2016	Craigslist www.craigslist.com
03/21/2016	Wave Broadband www.wavebroadband.com
03/21/2016	Wave Broadband www.wavebroadband.com
03/21/2016	Indeed www.indeed.com
04/18/2016	Indeed www.indeed.com
04/18/2016	ZipRecruiter www.ziprecruiter.com
04/18/2016	Wave Broadband www.wavebroadband.com
04/18/2016	Wave Broadband www.wavebroadband.com
04/18/2016	Wave Broadband www.wavebroadband.com
04/18/2016	Wave Broadband www.wavebroadband.com
04/18/2016	Wave Broadband www.wavebroadband.com
05/16/2016	Indeed www.indeed.com
05/16/2016	ZipRecruiter www.ziprecruiter.com
05/16/2016	Wave Broadband www.wavebroadband.com
05/16/2016	Wave Broadband www.wavebroadband.com
06/13/2016	Wave Broadband www.wavebroadband.com
06/13/2016	Wave Broadband www.wavebroadband.com
06/13/2016	Wave Broadband www.wavebroadband.com
06/13/2016	Indeed www.indeed.com
06/13/2016	Craigslist www.craigslist.com
06/13/2016	Craigslist www.craigslist.com
06/20/2016	ZipRecruiter www.ziprecruiter.com
06/20/2016	Wave Broadband www.wavebroadband.com

06/20/2016	ZipRecruiter www.ziprecruiter.com
06/22/2016	Indeed www.indeed.com
06/22/2016	Indeed www.indeed.com
07/25/2016	Wave Broadband www.wavebroadband.com
07/25/2016	Wave Broadband www.wavebroadband.com
07/25/2016	Wave Broadband www.wavebroadband.com
08/29/2016	Wave Broadband www.wavebroadband.com
08/29/2016	Indeed www.indeed.com

Recruitment source(s):

Contact Information:

Wave Broadband www.wavebroadband.com

401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

LinkedIn www.linkedin.com

2029 Stierlin Ct
Mountain View, CA 94043
Phone: 312-650-7673
Rep: Courtney Obot

SimplyHired www.simplyhired.com

370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

University of Washington (UW) Seattle

Career & Internship Center
134 Mary Gates Hall
Seattle, WA 98195
Phone: 206-543-0535

Shoreline Community College

WorkSource Connection
16101 Greenwood Ave N
Shoreline, WA 98133
Phone: 206-546-5882

Craigslist www.craigslist.com

1381 9th Ave
San Francisco, CA 94122
Phone: 415-566-6394
Rep: Secure Email
<http://sfbay.craigslist.org/feedback>

Express Employment Professionals

3055 112th Ave NE, Suite 200

Indeed, Inc. www.indeed.com

6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

ZipRecruiter www.ziprecruiter.com

1453 3rd Street Promenade #335
Santa Monica, CA 90401
Rep: Secure Email
<https://www.ziprecruiter.com/contact>

Glassdoor www.glassdoor.com

1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

Bellevue College

Center for Career Connections
3000 Landerholm Circle Southeast
Rep: Ruth English
Phone: 425-564-2279

UW Tacoma

All Industries Career and Internship Fair
1900 Commerce St
Tacoma, WA 98402
Phone: 253-692-4895
Rep: Dawn Williams

The Stranger

Print Ad and Web Post
1535 11th Ave, 3rd Floor
Phone: 206-323-7101
Email: adinfo@thestranger.com

AppleOne

400 112th Avenue NE #115

Bellevue, WA 98004
Phone: 425-747-2424
Rep: Aaron Beck

Bellevue, WA 98004
Phone: 425-450-1951
Rep: Jennifer Peck

Seattle Career Fair (Seattle Center)
Choice Career Fairs
Phone: 702-463-5178
Rep: Norie Wiechmann

Total number of persons interviewed: 96

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	38
Indeed www.indeed.com	21
LinkedIn www.linkedin.com	2
ZipRecruiter www.ziprecruiter.com	5
SimplyHired www.simplyhired.com	5
Glassdoor www.glassdoor.com	0
UW Seattle Career & Internship Center	0
Bellevue College Center for Career Connections	0
Shoreline Community College	0
UW Tacoma All Industries Career & Internship Fair	0
Craigslist	16
The Stranger	0
Express Employment Professionals	4
AppleOne	5
Seattle Career Fair	0

Date Posted: Direct employee referral not posted

Job Title: Director, Billing

Hire Date	Hire Source
01/11/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: 05/22/2015**Job Title:** Director, Business Marketing

Hire Date	Hire Source
09/08/2015	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com
 2029 Stierlin Ct
 Mountain View, CA 94043
 Phone: 312-650-7673
 Rep: Courtney Obot

Total number of persons interviewed: 5

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	2
Indeed www.indeed.com	0
LinkedIn www.linkedin.com	3

Date Posted: Confidential referral hire, not posted**Job Title:** Director, Business Operations

Hire Date	Hire Source
01/11/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-947-1659
 Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: Direct employee referral not posted

Job Title: Director, Integration & Operations

Hire Date	Hire Source
09/28/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: Direct employee referral not posted

Job Title: Director, IT Service Delivery

Hire Date	Hire Source
06/08/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: 10/29/2015

Job Title: Dispatcher

Hire Date	Hire Source
10/29/2015	Express Employment Professionals
10/29/2015	Wave Broadband www.wavebroadband.com
07/11/2016	Wave Broadband www.wavebroadband.com
08/22/2016	Indeed www.indeed.com

Recruitment source(s):

Wave Broadband www.wavebroadband.com

Indeed, Inc. www.indeed.com

Contact Information:

401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

SimplyHired www.simplyhired.com

Glassdoor www.glassdoor.com

370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

Express Employment Professionals
3055 112th Ave NE, Suite 200
Bellevue, WA 98004
Phone: 425-747-2424
Rep: Aaron Beck

Total number of persons interviewed: 8

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	4
Indeed www.indeed.com	2
SimplyHired www.simplyhired.com	0
Glassdoor www.glassdoor.com	0
Express Employment Professionals	2

Date Posted: Direct employee referral not posted

Job Title: EVP, Business Development

Hire Date	Hire Source
11/30/2015	Wave Broadband www.wavebroadband.com

Recruitment source(s):

Wave Broadband www.wavebroadband.com

Contact Information:

401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: Direct employee referral not posted

Job Title: EVP, Legal

Hire Date	Hire Source
09/08/2015	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-947-1659
 Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: Direct employee referral not posted

Job Title: Finance Intern

Hire Date	Hire Source
06/20/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-947-1659
 Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: 09/01/2015

Job Title: IP Engineer

Hire Date	Hire Source
11/30/2015	Indeed www.indeed.com
02/08/2016	ClientSolv Technologies

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com
2029 Stierlin Ct
Mountain View, CA 94043
Phone: 312-650-7673
Rep: Courtney Obot

DICE Seattle IT & Engineering Career Fair
12150 Meredith Drive
Urbandale, IA 50323
Phone: 515-313-2284
Rep: Chris Hazlewood

ClientSolv Technologies
7730 Bellevue Ave
Greenwood Village, CO 80111
Phone: 303-300-1024 x32
Rep: Lalita Raman

ZipRecruiter www.ziprecruiter.com
1453 3rd Street Promenade #335
Santa Monica, CA 90401
Rep: Secure Email
<https://www.ziprecruiter.com/contact>

SimplyHired www.simplyhired.com
370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

Glassdoor www.glassdoor.com
1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

Total number of persons interviewed: 4

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	0
Indeed www.indeed.com	1
LinkedIn www.linkedin.com	1
DICE Seattle IT & Engineering Career Fair	0
ClientSolv Technologies	2
ZipRecruiter www.ziprecruiter.com	0
SimplyHired www.simplyhired.com	0
Glassdoor www.glassdoor.com	0

Date Posted: 08/28/2015

Job Title: Linux Administrator

Hire Date	Hire Source
11/23/2015	Indeed www.indeed.com
03/07/2016	Indeed www.indeed.com

Recruitment source(s):

Contact Information:

Wave Broadband www.wavebroadband.com
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Indeed, Inc. www.indeed.com
6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com
2029 Stierlin Ct
Mountain View, CA 94043
Phone: 312-650-7673
Rep: Courtney Obot

DICE Seattle IT & Engineering Career Fair
12150 Meredith Drive
Urbandale, IA 50323
Phone: 515-313-2284
Rep: Chris Hazlewood

SimplyHired www.simplyhired.com
370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

ZipRecruiter www.ziprecruiter.com
1453 3rd Street Promenade #335
Santa Monica, CA 90401
Rep: Secure Email
<https://www.ziprecruiter.com/contact>

Glassdoor www.glassdoor.com
1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

Total number of persons interviewed: 4

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	2
LinkedIn www.linkedin.com	1
DICE Seattle IT & Engineering Career Fair	0
ZipRecruiter www.ziprecruiter.com	0
SimplyHired www.simplyhired.com	0
Glassdoor www.glassdoor.com	0

Date Posted: Direct employee referral not posted

Job Title: Major Account Manager, Wholesale

Hire Date	Hire Source
08/01/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
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Wave Broadband www.wavebroadband.com	1
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Date Posted: Direct employee referral not posted

Job Title: Manager, Carrier Sales

Hire Date	Hire Source
01/05/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: Temp to hire

Job Title: Marketing Coordinator

Hire Date	Hire Source
04/18/2016	CampusPoint

Recruitment source(s): CampusPoint
Contact Information: 2401 4th Ave, Suite 830
Seattle, WA 98121
Phone: 206-651-3573
Rep: Michelle Kandler

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
CampusPoint	1

Date Posted: Direct employee referral not posted

Job Title: Marketing Copywriter

Hire Date	Hire Source
10/07/2015	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659

Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: 02/23/2015

Job Title: Manager, Purchasing

Hire Date	Hire Source
06/13/2016	Wave Broadband www.wavebroadband.com

<p>Recruitment source(s): Wave Broadband www.wavebroadband.com</p> <p>Contact Information: 401 Kirkland Parkplace, Suite 500 Kirkland, WA 98033 Phone: 425-947-1659 Rep: Lindsey Ward</p>	<p>Indeed, Inc. www.indeed.com 6433 Champion Grandview Way, Building 1 Austin, TX 78750 Rep: Secure Email http://www.indeed.com/hire/contact-us</p>
<p>SimplyHired www.simplyhired.com 370 San Aleso Ave, Suite 200 Sunnyvale, CA 94085 Phone: 408-400-4704 Rep: Lucas Pforzheimer</p>	<p>Glassdoor www.glassdoor.com 1 Harbor Dr. Suite 300 Sausalito, CA 94965 Phone: 312-874-7566 Rep: Samantha Vega</p>

Total number of persons interviewed: 2

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	0
SimplyHired www.simplyhired.com	0
Glassdoor www.glassdoor.com	1

Date Posted: 07/25/2016

Job Title: Marketing Communications Specialist

Hire Date	Hire Source
08/16/2016	Wave Broadband www.wavebroadband.com

<p>Recruitment source(s): Wave Broadband www.wavebroadband.com</p> <p>Contact Information: 401 Kirkland Parkplace, Suite 500 Kirkland, WA 98033 Phone: 425-947-1659 Rep: Lindsey Ward</p>	<p>Indeed, Inc. www.indeed.com 6433 Champion Grandview Way, Building 1 Austin, TX 78750 Rep: Secure Email http://www.indeed.com/hire/contact-us</p>
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SimplyHired www.simplyhired.com
370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	0
Indeed www.indeed.com	1
SimplyHired www.simplyhired.com	0
Glassdoor www.glassdoor.com	0

Date Posted: 05/18/2015

Job Title: Network Engineer

Hire Date	Hire Source
09/08/2015	Indeed www.indeed.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com Glassdoor www.glassdoor.com
 2029 Stierlin Ct 1 Harbor Dr. Suite 300
 Mountain View, CA 94043 Sausalito, CA 94965
 Phone: 312-650-7673 Phone: 312-874-7566
 Rep: Courtney Obot Rep: Samantha Vega

Total number of persons interviewed: 6

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	0
Indeed www.indeed.com	4
LinkedIn www.linkedin.com	2
Glassdoor www.glassdoor.com	0

Date Posted: 10/09/2015

Job Title: Network Support Technician

Hire Date	Hire Source
10/12/2015	DICE Seattle IT & Engineering Career Fair
11/16/2015	LinkedIn www.linkedin.com
11/23/2015	Wave Broadband www.wavebroadband.com
11/23/2015	Wave Broadband www.wavebroadband.com
11/30/2015	Wave Broadband www.wavebroadband.com
01/04/2016	Indeed www.indeed.com
01/18/2016	Wave Broadband www.wavebroadband.com
03/07/2016	Wave Broadband www.wavebroadband.com
03/21/2016	Indeed www.indeed.com
03/28/2016	Indeed www.indeed.com
06/27/2016	AppleOne

<p>Recruitment source(s): Wave Broadband www.wavebroadband.com Contact Information: 401 Kirkland Parkplace, Suite 500 Kirkland, WA 98033 Phone: 425-947-1659 Rep: Lindsey Ward</p>	<p>Indeed, Inc. www.indeed.com 6433 Champion Grandview Way, Building 1 Austin, TX 78750 Rep: Secure Email http://www.indeed.com/hire/contact-us</p>
<p>LinkedIn www.linkedin.com 2029 Stierlin Ct Mountain View, CA 94043 Phone: 312-650-7673 Rep: Courtney Obot</p>	<p>DICE Seattle IT & Engineering Career Fair 12150 Meredith Drive Urbandale, IA 50323 Phone: 515-313-2284 Rep: Chris Hazlewood</p>
<p>SimplyHired www.simplyhired.com 370 San Aleso Ave, Suite 200 Sunnyvale, CA 94085 Phone: 408-400-4704 Rep: Lucas Pforzheimer</p>	<p>ZipRecruiter www.ziprecruiter.com 1453 3rd Street Promenade #335 Santa Monica, CA 90401 Rep: Secure Email https://www.ziprecruiter.com/contact</p>
<p>Glassdoor www.glassdoor.com 1 Harbor Dr. Suite 300 Sausalito, CA 94965 Phone: 312-874-7566 Rep: Samantha Vega</p>	<p>ITT Technical Institute 1615 75th St. SW Everett, WA Phone: 425-583-0200 Rep: Brett Robak</p>
<p>Joint Base Lewis McChord Career Fair Civilian Jobs www.civilianjobs.com 8085 NCO Beach Rd Joint Base Lewis-McChord, WA 98438 Phone: 757-965-5802 Rep: Tucker Harrell</p>	<p>AppleOne 400 112th Avenue NE #115 Bellevue, WA 98004 Phone: 425-450-1951 Rep: Jennifer Peck</p>

Total number of persons interviewed: 15

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	6
Indeed www.indeed.com	5
LinkedIn www.linkedin.com	1
DICE Seattle IT & Engineering Career Fair	1
ZipRecruiter www.ziprecruiter.com	0
SimplyHired www.simplyhired.com	0
Glassdoor www.glassdoor.com	1
ITT Technical Institute	0
Joint Base Lewis McChord Career Fair	0
AppleOne	1

Date Posted: 03/01/2016

Job Title: NOC Engineer

Hire Date	Hire Source
03/14/2016 (Actual hire title - Associate NOC Support Engineer)	Glassdoor www.glassdoor.com
05/31/2016	Indeed www.indeed.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Glassdoor www.glassdoor.com
 1 Harbor Dr. Suite 300
 Sausalito, CA 94965
 Phone: 312-874-7566
 Rep: Samantha Vega

Total number of persons interviewed: 3

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	1
Glassdoor www.glassdoor.com	1

Date Posted: 07/21/2015

Job Title: Paralegal

Hire Date	Hire Source
02/01/2016	Linkedin www.linkedin.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com Glassdoor www.glassdoor.com
 2029 Stierlin Ct 1 Harbor Dr. Suite 300
 Mountain View, CA 94043 Sausalito, CA 94965
 Phone: 312-650-7673 Phone: 312-874-7566
 Rep: Courtney Obot Rep: Samantha Vega

SimplyHired www.simplyhired.com CampusPoint
 370 San Aleso Ave, Suite 200 2401 4th Ave, Suite 830
 Sunnyvale, CA 94085 Seattle, WA 98121
 Phone: 408-400-4704 Phone: 206-651-3573
 Rep: Lucas Pforzheimer Rep: Michelle Kandler

Total number of persons interviewed: 6

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	0
Indeed www.indeed.com	0
LinkedIn www.linkedin.com	5
Glassdoor www.glassdoor.com	0
SimplyHired	0
CampusPoint	1

Date Posted: 08/26/2015

Job Title: Payroll Accountant

Hire Date	Hire Source
10/26/2015	Indeed www.indeed.com
08/22/2016	AppleOne

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email

Rep: Lindsey Ward

<http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com
2029 Stierlin Ct
Mountain View, CA 94043
Phone: 312-650-7673
Rep: Courtney Obot

Glassdoor www.glassdoor.com
1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

SimplyHired www.simplyhired.com
370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

AppleOne
400 112th Avenue NE #115
Bellevue, WA 98004
Phone: 425-450-1951
Rep: Jennifer Peck

Accountemps
13920 SE Eastgate Way, Suite 420
Bellevue, WA 98005
Phone: 425-653-2600 x23614
Rep: Nancy Wibbens

Total number of persons interviewed: 11

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	0
Indeed www.indeed.com	2
LinkedIn www.linkedin.com	4
Glassdoor www.glassdoor.com	0
SimplyHired	0
AppleOne	2
Accountemps	3

Date Posted: 06/17/2015

Job Title: Phone Operations Data Entry Clerk

Hire Date	Hire Source
09/08/2015	Indeed www.indeed.com
09/21/2015	Indeed www.indeed.com
11/30/2015	SimplyHired www.simplyhired.com

Recruitment source(s):

Wave Broadband www.wavebroadband.com
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Indeed, Inc. www.indeed.com
6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

Contact Information:

SimplyHired www.simplyhired.com
370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

Glassdoor www.glassdoor.com
1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

Express Employment Professionals
3055 112th Ave NE, Suite 200
Bellevue, WA 98004
Phone: 425-747-2424
Rep: Aaron Beck

Total number of persons interviewed: 6

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	2
SimplyHired www.simplyhired.com	1
Glassdoor www.glassdoor.com	0
Express Employment Professionals	2

Date Posted: 10/29/2015

Job Title: Phone Operations Support Representative

Hire Date	Hire Source
02/01/2016	Robert Half Technology
02/29/2016	Robert Half Technology
03/07/2016	Indeed www.indeed.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

SimplyHired www.simplyhired.com Glassdoor www.glassdoor.com
 370 San Aleso Ave, Suite 200 1 Harbor Dr. Suite 300
 Sunnyvale, CA 94085 Sausalito, CA 94965
 Phone: 408-400-4704 Phone: 312-874-7566
 Rep: Lucas Pforzheimer Rep: Samantha Vega

Robert Half Technology
 13920 SE Eastgate Way, Suite 420
 Bellevue, WA 98005

Phone: 425-401-2941
Rep: Sam Shields

Total number of persons interviewed: 5

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	1
SimplyHired www.simplyhired.com	0
Glassdoor www.glassdoor.com	0
Robert Half Technology	3

Date Posted: Direct employee referral not posted

Job Title: Programming Specialist

Hire Date	Hire Source
06/20/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-947-1659
 Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: Temp to hire

Job Title: Project Coordinator

Hire Date	Hire Source
09/02/2015	Express Employment Professionals

Recruitment source(s): Express Employment Professionals
Contact Information: 3055 112th Ave NE, Suite 200
 Bellevue, WA 98004
 Phone: 425-747-2424
 Rep: Aaron Beck

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
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Express Employment Professionals	1
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Date Posted: Temp to hire

Job Title: Project Manager

Hire Date	Hire Source
01/20/2016	Express Employment Professionals

Recruitment source(s): Express Employment Professionals
Contact Information: 3055 112th Ave NE, Suite 200
 Bellevue, WA 98004
 Phone: 425-747-2424
 Rep: Aaron Beck

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Express Employment Professionals	1

Date Posted: 03/04/2016

Job Title: Recruiting Coordinator

Hire Date	Hire Source
05/31/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

CampusPoint AppleOne
 2401 4th Ave, Suite 830 400 112th Avenue NE #115
 Seattle, WA 98121 Bellevue, WA 98004
 Phone: 206-651-3573 Phone: 425-450-1951
 Rep: Michelle Kandler Rep: Jennifer Peck

Total number of persons interviewed: 8

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	2
Indeed www.indeed.com	1
AppleOne	3
CampusPoint	2

Date Posted: 08/31/2015

Job Title: Sales Engineer

Hire Date	Hire Source
09/21/2015	Wave Broadband www.wavebroadband.com
10/19/2015	Wave Broadband www.wavebroadband.com
06/13/2016 (Actual hire title - Senior Sales Engineer)	Wave Broadband www.wavebroadband.com
08/22/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com
 2029 Stierlin Ct
 Mountain View, CA 94043
 Phone: 312-650-7673
 Rep: Courtney Obot

Total number of persons interviewed: 5

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	5
Indeed www.indeed.com	0
LinkedIn www.linkedin.com	0

Date Posted: 10/21/2015

Job Title: Senior Accountant

Hire Date	Hire Source
12/14/2015	AppleOne

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com Glassdoor www.glassdoor.com
 2029 Stierlin Ct 1 Harbor Dr. Suite 300
 Mountain View, CA 94043 Sausalito, CA 94965
 Phone: 312-650-7673 Phone: 312-874-7566
 Rep: Courtney Obot Rep: Samantha Vega

SimplyHired www.simplyhired.com
370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

AppleOne
400 112th Avenue NE #115
Bellevue, WA 98004
Phone: 425-450-1951
Rep: Jennifer Peck

Total number of persons interviewed: 8

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	3
Indeed www.indeed.com	2
LinkedIn www.linkedin.com	2
Glassdoor www.glassdoor.com	0
SimplyHired	0
AppleOne	1

Date Posted: 06/02/2015

Job Title: Senior Analyst, Reporting & Operations

Hire Date	Hire Source
09/08/2015	Indeed www.indeed.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Indeed, Inc. www.indeed.com
6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

Total number of persons interviewed:

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	0
Indeed www.indeed.com	1

Date Posted: 08/25/2015

Job Title: Senior Billing Analyst

Hire Date	Hire Source
11/23/2015	ZipRecruiter www.ziprecruiter.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033

Indeed, Inc. www.indeed.com
6433 Champion Grandview Way, Building 1
Austin, TX 78750

Phone: 425-947-1659
Rep: Lindsey Ward

Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com
2029 Stierlin Ct
Mountain View, CA 94043
Phone: 312-650-7673
Rep: Courtney Obot

Glassdoor www.glassdoor.com
1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

ZipRecruiter www.ziprecruiter.com
1453 3rd Street Promenade #335
Santa Monica, CA 90401
Rep: Secure Email
<https://www.ziprecruiter.com/contact>

Total number of persons interviewed:

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	0
Indeed www.indeed.com	0
LinkedIn www.linkedin.com	0
Glassdoor www.glassdoor.com	0
ZipRecruiter www.ziprecruiter.com	1

Date Posted: Direct employee referral not posted

Job Title: Senior Director, GEMS

Hire Date	Hire Source
10/26/2015	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com

Contact Information:
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: Direct employee referral not posted

Job Title: Senior Business Analyst

Hire Date	Hire Source
10/19/2015	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-947-1659
 Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: Direct employee referral not posted **Job Title:** Senior Manager, Call Center Operations

Hire Date	Hire Source
09/14/2015	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-947-1659
 Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: Position originally posted as different title **Job Title:** Senior Project Manager

Hire Date	Hire Source
04/11/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-947-1659
 Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred

Wave Broadband www.wavebroadband.com	1
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Date Posted: 09/25/2015

Job Title: Senior Systems Engineer

Hire Date	Hire Source
12/02/2015	Indeed www.indeed.com
12/14/2015	Insight Global

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com Glassdoor www.glassdoor.com
 2029 Stierlin Ct 1 Harbor Dr. Suite 300
 Mountain View, CA 94043 Sausalito, CA 94965
 Phone: 312-650-7673 Phone: 312-874-7566
 Rep: Courtney Obot Rep: Samantha Vega

Insight Global
 4170 Ashford Dunwoody Rd., Suite 250
 Atlanta, GA 30319
 Phone: 509-398-0172
 Rep: Leslie Mickelson

Total number of persons interviewed: 2

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	0
Indeed www.indeed.com	1
LinkedIn www.linkedin.com	0
Glassdoor www.glassdoor.com	0
Insight Global	1

Date Posted: 08/06/2015

Job Title: Technical Services Representative

Hire Date	Hire Source
09/08/2015	Wave Broadband www.wavebroadband.com
09/08/2015	Indeed www.indeed.com
09/08/2015	Indeed www.indeed.com
09/08/2015	Indeed www.indeed.com

09/08/2015	Wave Broadband www.wavebroadband.com
10/05/2015	DICE Seattle IT & Engineering Career Fair
10/05/2015	Wave Broadband www.wavebroadband.com
10/05/2015	Wave Broadband www.wavebroadband.com
10/05/2015	Indeed www.indeed.com
10/05/2015	Indeed www.indeed.com
10/05/2015	Indeed.com
11/02/2015	Wave Broadband www.wavebroadband.com
11/02/2015	Wave Broadband www.wavebroadband.com
11/02/2015	Wave Broadband www.wavebroadband.com
11/02/2015	ZipRecruiter www.ziprecruiter.com
11/02/2015	Craigslist www.craigslist.com
11/30/2015	Wave Broadband www.wavebroadband.com
11/30/2015	Wave Broadband www.wavebroadband.com
11/30/2015	Wave Broadband www.wavebroadband.com
11/02/2015	Wave Broadband www.wavebroadband.com
11/02/2015	Indeed www.indeed.com
11/30/2015	Craigslist www.craigslist.com
11/30/2015	Indeed www.indeed.com
11/30/2015	Indeed www.indeed.com
01/04/2016	Indeed www.indeed.com
01/04/2016	Wave Broadband www.wavebroadband.com
01/04/2016	Craigslist www.craigslist.com
01/04/2016	Craigslist www.craigslist.com
01/04/2016	Indeed www.indeed.com
01/04/2016	Wave Broadband www.wavebroadband.com
02/08/2016	LinkedIn www.linkedin.com
02/08/2016	Wave Broadband www.wavebroadband.com
02/08/2016	Indeed www.indeed.com
02/08/2016	Glassdoor www.glassdoor.com
02/08/2016	Wave Broadband www.wavebroadband.com
02/08/2016	Indeed www.indeed.com
02/15/2016	ITT Technical Institute
02/15/2016	Indeed www.indeed.com
02/15/2016	Wave Broadband www.wavebroadband.com
02/15/2016	Indeed www.indeed.com
02/15/2016	LinkedIn www.linkedin.com
03/07/2016	Indeed www.indeed.com
03/07/2016	ITT Technical Institute
03/07/2016	Glassdoor www.glassdoor.com
03/07/2016	Glassdoor www.glassdoor.com
03/07/2016	Wave Broadband www.wavebroadband.com
03/07/2016	Glassdoor www.glassdoor.com
04/04/2016	Wave Broadband www.wavebroadband.com
04/04/2016	Craigslist www.craigslist.com
04/04/2016	Glassdoor www.glassdoor.com
04/04/2016	Wave Broadband www.wavebroadband.com

04/04/2016	Indeed www.indeed.com
04/18/2016	Wave Broadband www.wavebroadband.com
04/18/2016	Wave Broadband www.wavebroadband.com
04/18/2016	Indeed www.indeed.com
04/18/2016	Wave Broadband www.wavebroadband.com
04/18/2016	Wave Broadband www.wavebroadband.com
04/18/2016	Craigslist www.craigslist.com
04/18/2016	Craigslist www.craigslist.com
05/16/2016	Wave Broadband www.wavebroadband.com
05/16/2016	Wave Broadband www.wavebroadband.com
05/16/2016	Wave Broadband www.wavebroadband.com
05/16/2016	Wave Broadband www.wavebroadband.com
06/13/2016	Wave Broadband www.wavebroadband.com
06/13/2016	Wave Broadband www.wavebroadband.com
06/13/2016	Wave Broadband www.wavebroadband.com
06/13/2016	Wave Broadband www.wavebroadband.com
07/11/2016	Wave Broadband www.wavebroadband.com
07/11/2016	Wave Broadband www.wavebroadband.com
07/11/2016	Wave Broadband www.wavebroadband.com
07/11/2016	Indeed www.indeed.com
07/11/2016	Indeed www.indeed.com
07/11/2016	Craigslist www.craigslist.com
07/11/2016	Wave Broadband www.wavebroadband.com
07/12/2016	Wave Broadband www.wavebroadband.com
08/15/2016	Wave Broadband www.wavebroadband.com
08/15/2016	Wave Broadband www.wavebroadband.com
08/15/2016	Craigslist www.craigslist.com

Recruitment source(s):

Contact Information:

Wave Broadband www.wavebroadband.com

401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

LinkedIn www.linkedin.com

2029 Stierlin Ct
Mountain View, CA 94043
Phone: 312-650-7673
Rep: Courtney Obot

SimplyHired www.simplyhired.com

370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

University of Washington (UW) Seattle

Indeed, Inc. www.indeed.com

6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

ZipRecruiter www.ziprecruiter.com

1453 3rd Street Promenade #335
Santa Monica, CA 90401
Rep: Secure Email
<https://www.ziprecruiter.com/contact>

Glassdoor www.glassdoor.com

1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

Bellevue College

Career & Internship Center
134 Mary Gates Hall
Seattle, WA 98195
Phone: 206-543-0535

Center for Career Connections
3000 Landerholm Circle Southeast
Rep: Ruth English
Phone: 425-564-2279

Shoreline Community College
WorkSource Connection
16101 Greenwood Ave N
Shoreline, WA 98133
Phone: 206-546-5882

UW Tacoma
All Industries Career and Internship Fair
1900 Commerce St
Tacoma, WA 98402
Phone: 253-692-4895
Rep: Dawn Williams

Craigslist www.craigslist.com
1381 9th Ave
San Francisco, CA 94122
Phone: 415-566-6394
Rep: Secure Email
<http://sfbay.craigslist.org/feedback>

ITT Technical Institute
1615 75th St. SW
Everett, WA
Phone: 425-583-0200
Rep: Brett Robak

Seattle Career Fair (Seattle Center)
Choice Career Fairs
Phone: 702-463-5178
Rep: Norie Wiechmann

Lake Washington Technical Career Fair
11605 132nd Ave NE
Kirkland, WA 98034
425-258-6356
Rep: T.J Bajwa

DICE Seattle IT & Engineering Career Fair
12150 Meredith Drive
Urbandale, IA 50323
Phone: 515-313-2284
Rep: Chris Hazlewood

Total number of persons interviewed: 98

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	45
Indeed www.indeed.com	26
LinkedIn www.linkedin.com	3
ZipRecruiter www.ziprecruiter.com	1
SimplyHired www.simplyhired.com	1
Glassdoor www.glassdoor.com	7
UW Seattle Career & Internship Center	0
Bellevue College Center for Career Connections	0
Shoreline Community College	0
UW Tacoma All Industries Career & Internship Fair	0

ITT Technical Institute	2
Craigslist	12
Seattle Career Fair	0
Lake Washington Technical Career Fair	0
DICE Seattle IT & Engineering Career Fair	1

Date Posted: Direct employee referral not posted

Job Title: Technical Training Project Manager

Hire Date	Hire Source
09/28/2015	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

Date Posted: Direct employee referral not posted

Job Title: Wholesale Offer Manager

Hire Date	Hire Source
11/02/2015	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit's job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

This employment unit participates in job fairs and distributes job postings at local technical colleges and community centers to disseminate information on employment opportunities and careers at Wave Broadband. Specific examples included: posting job flyers at the Bellevue YMCA Bulletin Board and Crossroads Community Center Bulletin Board; hosting a recruiting table in the Bellevue College Student Union building; attending the Puget Sound Diversity Employment Network event at the City of Seattle Mayors Office; and discussing job opportunities with transitioning military and veterans at the Joint Base Lewis McChord Career Fair.