

Full-time job vacancies filled and recruitment information:

Date Posted: 04/29/2015

Job Title: Broadband Technician

Hire Date	Hire Source
10/05/2015	Indeed www.indeed.com
10/05/2015	Wave Broadband www.wavebroadband.com
10/12/2015	Craigslist www.craigslist.com
01/04/2016	Wave Broadband www.wavebroadband.com
01/05/2016	Wave Broadband www.wavebroadband.com
01/11/2016	Wave Broadband www.wavebroadband.com
01/25/2016	Wave Broadband www.wavebroadband.com
02/01/2016	Wave Broadband www.wavebroadband.com
02/01/2016	Wave Broadband www.wavebroadband.com
02/15/2016	Wave Broadband www.wavebroadband.com
04/04/2016	Indeed www.indeed.com
04/11/2016	Indeed www.indeed.com
06/13/2016	Wave Broadband www.wavebroadband.com
07/18/2016	ITT Technical Institute
08/17/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s):

Contact Information:

Wave Broadband www.wavebroadband.com
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Wave Retail Store
9300 271st NW Suite B-1
Stanwood, WA 98292
Phone: 206-979-1049
Rep: Tracy Vann

Wave Retail Store
115 S Maple
La Conner, WA 98257
Phone: 425-497-1663
Rep: Tracy Vann

Indeed, Inc. www.indeed.com
6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

CareerBuilder www.careerbuilder.com
200 N. LaSalle St., Suite 1100
Chicago, IL 60601
Phone: 312-698-1207
Rep: Brian Wiley

ITT Technical Institute
1615 75th St. SW
Everett, WA
Phone: 425-583-0200
Rep: Brett Robak

Craigslist www.craigslist.com
1381 9th Ave
San Francisco, CA 94122
Phone: 415-566-6394
Rep: Secure Email

WWU Spring Career Fair
516 High Street | Old Main 280
Bellingham, WA 98225
Phone: 360-650-3240
Rep: Career Services

<http://sfbay.craigslist.org/feedback>

Worksource
2005 E College Way
Mount Vernon, WA 98273
Phone: 360-416-3636
Rep: Kimberly Tickner

Glassdoor www.glassdoor.com
1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

Work of Honor
1901 Jefferson Ave, Suite 214
Tacoma, WA 98402
Rep: Reg Rasmussen
Phone: 206-686-2898

SimplyHired www.simplyhired.com
370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

Total number of persons interviewed: 25

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	10
Wave Retail Store (La Conner)	3
Wave Retail Store (Stanwood)	2
Indeed www.indeed.com	4
CareerBuilder www.careerbuilder.com	0
ITT Technical Institute	4
Craigslist www.craigslist.com	2
WWU Spring Career Fair	0
Work of Honor	0
Worksource	0
Glassdoor www.glassdoor.com	0
SimplyHired www.simplyhired.com	0

Date Posted: 01/25/2016

Job Title: Warehouse Technician

Hire Date	Hire Source
03/07/2016	Express Employment Professionals
08/04/2016	ITT Technical Institute
08/04/2016	Express Employment Professionals

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033

Express Employment Professionals
525 E. College Way, Suite F
Mount Vernon, WA 98273

Phone: 425-947-1659
Rep: Lindsey Ward

Phone: 360-336-1980
Rep: Katelyn Huffman

Worksource
2005 E College Way
Mount Vernon, WA 98273
Phone: 360-416-3636
Rep: Kimberly Tickner

ITT Technical Institute
1615 75th St. SW
Everett, WA
Phone: 425-583-0200
Rep: Brett Robak

WWU Spring Career Fair
516 High Street | Old Main 280
Bellingham, WA 98225
Phone: 360-650-3240
Rep: Career Services

Indeed, Inc. www.indeed.com
6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

Total number of persons interviewed: 7

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	0
Express Employment Professionals	2
ITT Technical Institute	3
WorkSource	2
WWU Spring Career Fair	0
Indeed www.indeed.com	0

Date Posted: 06/25/2015

Job Title: Senior Small Business Account Executive

Hire Date	Hire Source
03/28/2016	Indeed www.indeed.com

Recruitment source(s):

Contact Information:

Wave Broadband www.wavebroadband.com
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Indeed, Inc. www.indeed.com
6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

LinkedIn www.linkedin.com
2029 Stierlin Ct
Mountain View, CA 94043
Phone: 312-650-7673
Rep: Courtney Obot

Wave Retail Store
9300 271st NW Suite B-1
Stanwood, WA 98292
Phone: 425-497-1663
Rep: Tracy Vann

Glassdoor www.glassdoor.com
1 Harbor Dr. Suite 300
Sausalito, CA 94965
Phone: 312-874-7566
Rep: Samantha Vega

SimplyHired www.simplyhired.com
370 San Aleso Ave, Suite 200
Sunnyvale, CA 94085
Phone: 408-400-4704
Rep: Lucas Pforzheimer

Total number of persons interviewed: 2

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	1
LinkedIn www.linkedin.com	0
Wave Retail Store	0
Glassdoor www.glassdoor.com	0
SimplyHired www.simplyhired.com	0

Date Posted: 02/26/2016

Job Title: Retail Sales Representative

Hire Date	Hire Source
04/11/2016	Wave Broadband www.wavebroadband.com
07/25/2016	Wave Broadband www.wavebroadband.com
08/24/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s):
Contact Information:

Wave Broadband www.wavebroadband.com
401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

Indeed, Inc. www.indeed.com
6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

Wave Retail Store
9300 271st NW Suite B-1
Stanwood, WA 98292
Phone: 425-497-1663
Rep: Tracy Vann

Worksource
2005 E College Way
Mount Vernon, WA 98273
Rep: Kimberly Tickner
Phone: 360-416-3636

WWU Spring Career Fair
516 High Street | Old Main 280
Bellingham, WA 98225
Phone: 360-650-3240
Rep: Career Services

Work Of Honor
1901 Jefferson Ave, Suite 214
Tacoma, WA 98402
Rep: Reg Rasmussen
Phone: 206-686-2898

Total number of persons interviewed: 7

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	2
Indeed www.indeed.com	2
Wave Retail Store	2
Worksource	1
WWU Spring Career Fair	0
Work of Honor	0

Date Posted: 04/13/2016

Job Title: Enterprise Network Technician

Hire Date	Hire Source
07/18/2016	Wave Broadband www.wavebroadband.com

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Total number of persons interviewed: 1

Interviewees Source	# of interviewees referred
Wave Broadband www.wavebroadband.com	1
Indeed www.indeed.com	0

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

Wave Broadband participates in street fairs and other community events to promote our company’s products, and at the same time disseminate information on employment opportunities and careers at Wave Broadband. The regional sales team attended the following events:

Location	Event
Duvall	Duvall Days
	Big Rock Car Show
	Duvall National Night Out
Skagit	Skagit County Fair
	Skagit River Salmon Festival
Stanwood	Stanwood Soap Box Derby
	Stanwood –Camano Island Fair
Whidbey Island	Whidbey Island Fair