

**Full-time job vacancies filled and recruitment information:**

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**Date Posted:** 02/23/2016 **Job Title:** Account Manager

Hire Date	Hire Source
04/01/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):** Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com) Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
**Contact Information:** 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1  
 Kirkland, WA 98033 Austin, TX 78750  
 Phone: 425-947-1659 Rep: Secure Email  
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Glassdoor [www.glassdoor.com](http://www.glassdoor.com) Simplyhired [www.simplyhired.com](http://www.simplyhired.com)  
 1 Harbor Dr. Suite 300 370 San Aleso Ave, Suite 200  
 Sausalito, CA 94965 Sunnyvale, CA 94085  
 Phone: 312-874-7566 Phone: 408.400.4704  
 Rep: Samantha Vega Rep: Lucas Pforzheimer

Wave Retail Store WorkSource Oregon  
 669 Glatt Circle 605 Cottage Street NE  
 Woodburn, OR 97071 Salem, OR 97301  
 Rep: Claudia Zepeda Rep: Craig Spivey  
 Phone: 971-225-8824 Phone: 503-982-2817

United Career Fairs  
 Beaverton, OR 97006  
 Spring 2016

**Total number of persons interviewed:** 4

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	3
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	1
Glassdoor <a href="http://www.glassdoor.com">www.glassdoor.com</a>	0
SimplyHired <a href="http://www.simplyhired.com">www.simplyhired.com</a>	0
Wave Retail Store	0
WorkSource Oregon	0
United Career Fairs	0

**Date Posted:** 09/08/2015 **Job Title:** Broadband Technician

EEO Public File Report

Employment Unit ID 12113;  
Portland, OR

Sept 1<sup>st</sup>, 2015 -  
Aug 31<sup>st</sup>, 2016

[Type text] [Type text]

Hire Date	Hire Source
09/28/2015	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
09/28/2015	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
11/16/2015	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
11/16/2015	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
11/30/2015	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
01/11/2016	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
01/11/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
02/22/2016	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
03/07/2016	Wave Retail Store
03/21/2016	Wave Retail Store
04/11/2016	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
04/25/2016	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
04/25/2016	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
06/20/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
06/20/2016	ZipRecruiter <a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>
08/15/2016	Wave Retail Store
08/22/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):**  
**Contact Information:**

Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com)  
401 Kirkland Parkplace, Suite 500  
Kirkland, WA 98033  
Phone: 425-947-1659  
Rep: Lindsey Ward

Glassdoor [www.glassdoor.com](http://www.glassdoor.com)  
1 Harbor Dr. Suite 300  
Sausalito, CA 94965  
Phone: 312-874-7566  
Rep: Samantha Vega

WorkSource Oregon  
605 Cottage Street NE  
Salem, OR 97301  
Rep: Craig Spivey  
Phone: 503-982-2817

Hood River Veterans Job Fair  
601 State Street  
Hood River, OR 97031  
Rep: Eric Akin  
Phone: 541-386-1080

Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
6433 Champion Grandview Way, Building 1  
Austin, TX 78750  
Rep: Secure Email  
<http://www.indeed.com/hire/contact-us>

Simplyhired [www.simplyhired.com](http://www.simplyhired.com)  
370 San Aleso Ave, Suite 200  
Sunnyvale, CA 94085  
Phone: 408.400.4704  
Rep: Lucas Pforzheimer

Wave Retail Store  
646 SE Highway 101  
Depoe Bay, OR 97341  
Rep: Claudia Zepeda  
Phone: 971-225-8824

Wave Job Fair  
Woodburn, OR  
August 2016

**Total number of persons interviewed: 27**

Interviewees Source	# of interviewees referred
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EEO Public File Report

Employment Unit ID 12113;  
Portland, OR

Sept 1<sup>st</sup>, 2015 -  
Aug 31<sup>st</sup>, 2016

[Type text] [Type text]

Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	11
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	9
Glassdoor <a href="http://www.glassdoor.com">www.glassdoor.com</a>	0
SimplyHired <a href="http://www.simplyhired.com">www.simplyhired.com</a>	0
Wave Retail Store	3
Worksource Oregon	1
Wave Job Fair	3
Hood River Veterans Job Fair	0

**Date Posted:** 09/01/2015

**Job Title:** Direct Sales Representative

Hire Date	Hire Source
12/30/2015	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
01/18/2016	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
04/25/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
05/09/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
06/13/2016	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
07/05/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):**

**Contact Information:**

Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com)  
401 Kirkland Parkplace, Suite 500  
Kirkland, WA 98033  
Phone: 425-947-1659  
Rep: Lindsey Ward

Glassdoor [www.glassdoor.com](http://www.glassdoor.com)  
1 Harbor Dr. Suite 300  
Sausalito, CA 94965  
Phone: 312-874-7566  
Rep: Samantha Vega

United Career Fairs  
Event Location: DoubleTree by Hilton  
15402 NW Cornell Rd.  
Beaverton, OR 97006  
Phone: 886-342-9881 x202  
Rep: Tim Neff

WorkSource Oregon  
605 Cottage Street NE  
Salem, OR 97301  
Rep: Craig Spivey

Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
6433 Champion Grandview Way, Building 1  
Austin, TX 78750  
Rep: Secure Email  
<http://www.indeed.com/hire/contact-us>

Simplyhired [www.simplyhired.com](http://www.simplyhired.com)  
370 San Aleso Ave, Suite 200  
Sunnyvale, CA 94085  
Phone: 408.400.4704  
Rep: Lucas Pforzheimer

Wave Retail Store  
669 Glatt Circle  
Woodburn, OR 97071  
Rep: Claudia Zepeda  
Phone: 971-225-8824

Molalla Buckeroo Rodeo  
Molalla, OR  
July 2016

**Total number of persons interviewed:** 18

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	9
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	6
Glassdoor <a href="http://www.glassdoor.com">www.glassdoor.com</a>	0
SimplyHired <a href="http://www.simplyhired.com">www.simplyhired.com</a>	0
United Career Fairs	0
Wave Retail Store	3
WorkSource Oregon	0
Molalla Rodeo	0

**Date Posted:** 04/03/2015

**Job Title:** Enterprise Account Executive

Hire Date	Hire Source
11/09/2016	West Coast Careers
05/02/2016	LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>
08/08/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):**

**Contact Information:**

Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com)  
 401 Kirkland Parkplace, Suite 500  
 Kirkland, WA 98033  
 Phone: 425-947-1659  
 Rep: Lindsey Ward

Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
 6433 Champion Grandview Way, Building 1  
 Austin, TX 78750  
 Rep: Secure Email  
<http://www.indeed.com/hire/contact-us>

Glassdoor [www.glassdoor.com](http://www.glassdoor.com)  
 1 Harbor Dr. Suite 300  
 Sausalito, CA 94965  
 Phone: 312-874-7566  
 Rep: Samantha Vega

Simplyhired [www.simplyhired.com](http://www.simplyhired.com)  
 370 San Aleso Ave, Suite 200  
 Sunnyvale, CA 94085  
 Phone: 408.400.4704  
 Rep: Lucas Pforzheimer

LinkedIn [www.linkedin.com](http://www.linkedin.com)  
 2029 Stierlin Ct  
 Mountain View, CA 94043  
 Phone: 312-650-7673  
 Rep: Courtney Obot

Wave Retail Store  
 669 Glatt Circle  
 Woodburn, OR 97071  
 Rep: Claudia Zepeda  
 Phone: 971-225-8824

West Coast Careers  
 10300 SW Greenburg RD

United Career Fairs  
 Beaverton, OR 97006

EEO Public File Report

Employment Unit ID 12113;  
Portland, OR

Sept 1<sup>st</sup>, 2015 -  
Aug 31<sup>st</sup>, 2016

Portland, OR 97223  
Phone: 503.200.5200  
Rep: Jeff Barker

Spring 2016

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**Total number of persons interviewed:** 13

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	3
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	0
Glassdoor <a href="http://www.glassdoor.com">www.glassdoor.com</a>	0
SimplyHired <a href="http://www.simplyhired.com">www.simplyhired.com</a>	0
LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>	3
West Coast Careers	7
Wave Retail Store	0
United Career Fairs	0

**Date Posted:** 05/05/2015

**Job Title:** Small Business Account Representative

Hire Date	Hire Source
12/29/2015	West Coast Careers

**Recruitment source(s):**

**Contact Information:**

Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com)  
401 Kirkland Parkplace, Suite 500  
Kirkland, WA 98033  
Phone: 425-947-1659  
Rep: Lindsey Ward

Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
6433 Champion Grandview Way, Building 1  
Austin, TX 78750  
Rep: Secure Email  
<http://www.indeed.com/hire/contact-us>

West Coast Careers  
10300 SW Greenburg RD  
Portland, OR 97223  
Phone: 503.200.5200  
Rep: Jeff Barker

LinkedIn [www.linkedin.com](http://www.linkedin.com)  
2029 Stierlin Ct  
Mountain View, CA 94043  
Phone: 312-650-7673  
Rep: Courtney Obot

United Career Fairs  
Beaverton, OR 97006  
Spring 2016

Wave Retail Store  
669 Glatt Circle  
Woodburn, OR 97071  
Rep: Claudia Zepeda  
Phone: 971-225-8824

**Total number of persons interviewed:** 10

Interviewees Source	# of interviewees referred
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Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	3
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	0
West Coast Careers	7
Wave Retail Store	0
LinkedIn	0
United Career Fairs	0

**Date Posted:** 05/15/2015

**Job Title:** Retail Sales Representative

Hire Date	Hire Source
09/28/2015	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
01/26/2016	Wave Retail Store
02/29/2016	Wave Retail Store
03/28/2016	Express Employment Professionals
05/16/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):**

**Contact Information:**

Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com)

401 Kirkland Parkplace, Suite 500  
Kirkland, WA 98033  
Phone: 425-947-1659  
Rep: Lindsey Ward

Wave Retail Store  
669 Glatt Circle  
Woodburn, OR 97071  
Rep: Claudia Zepeda  
Phone: 971-225-8824

Wave Retail Store  
36653 US – 36  
Sandy, OR 97055  
Rep: Claudia Zepeda  
Phone: 503-320-6945

Wave Retail Store  
281 N 3<sup>rd</sup> Ave  
Stayton, OR 97383  
Rep: Claudia Zepeda  
Phone: 971-225-8824

Express Employment Professionals  
733 Northeast Baker St  
McMinneville, OR 97128

Indeed, Inc. [www.indeed.com](http://www.indeed.com)

6433 Champion Grandview Way, Building 1  
Austin, TX 78750  
Rep: Secure Email  
<http://www.indeed.com/hire/contact-us>

Wave Retail Store  
353 NW 2<sup>nd</sup> Ave  
Canby, OR 97013  
Rep: Claudia Zepeda  
Phone: 971-225-8824

Wave Retail Store  
430 S Bridge St.  
Sheridan, OR 97378  
Rep: Claudia Zepeda  
Phone: 971-225-8824

WorkSource Oregon  
605 Cottage Street NE  
Salem, OR 97301  
Rep: Craig Spivey  
Phone: 503-982-2817

EEO Public File Report

Employment Unit ID 12113;  
Portland, OR

Sept 1<sup>st</sup>, 2015 -  
Aug 31<sup>st</sup>, 2016

Rep: Jenna Sinde  
Phone: 503-434-5128

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**Total number of persons interviewed:** 11

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	2
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	0
Wave Retail Store	5
WorkSource Oregon	0
Wave Job Fair	1
Express Employment Professionals	3

**Date Posted:** 11/30/2015 **Job Title:** Regional Sales Manager (Residential)

Hire Date	Hire Source
11/30/2015	LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>

**Commented [JM1]:** This was a confidential hire. Used the hire date per Tom's suggestion. I didn't post anywhere, just sourced in LinkedIn.

**Recruitment source(s):** Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com) LinkedIn [www.linkedin.com](http://www.linkedin.com)  
**Contact Information:** 401 Kirkland Parkplace, Suite 500 2029 Stierlin Ct  
 Kirkland, WA 98033 Mountain View, CA 94043  
 Phone: 425-947-1659 Phone: 312-650-7673  
 Rep: Lindsey Ward Rep: Courtney Obot

**Total number of persons interviewed:** 2

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	0
LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>	2

**Date Posted:** 01/25/2016 **Job Title:** Regional Sales Manager (Commercial)

Hire Date	Hire Source
05/02/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):** Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com) Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
**Contact Information:** 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1  
 Kirkland, WA 98033 Austin, TX 78750  
 Phone: 425-947-1659 Rep: Secure Email  
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Wave Retail Store  
669 Glatt Circle  
Woodburn, OR 97071  
Rep: Claudia Zepeda  
Phone: 971-225-8824

LinkedIn [www.linkedin.com](http://www.linkedin.com)  
2029 Stierlin Ct  
Mountain View, CA 94043  
Phone: 312-650-7673  
Rep: Courtney Obot

**Total number of persons interviewed:** 4

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	2
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	0
Wave Retail Store	0
LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>	2

**Date Posted:** 08/03/2015

**Job Title:** System Technician

Hire Date	Hire Source
10/19/2015	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
11/30/2015	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
12/29/2015	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
02/22/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):**

**Contact Information:**

Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com)  
401 Kirkland Parkplace, Suite 500  
Kirkland, WA 98033  
Phone: 425-947-1659  
Rep: Lindsey Ward

Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
6433 Champion Grandview Way, Building 1  
Austin, TX 78750  
Rep: Secure Email  
<http://www.indeed.com/hire/contact-us>

Wave Retail Store  
669 Glatt Circle  
Woodburn, OR 97071  
Rep: Claudia Zepeda  
Phone: 971-225-8824

Wave Job Fair  
Woodburn, OR 97071  
August 2016

WorkSource Oregon  
605 Cottage Street NE  
Salem, OR 97301  
Rep: Craig Spivey  
Phone: 503-982-2817

Hood River Veterans Job Fair  
601 State Street  
Hood River, OR 97031  
Rep: Eric Akin  
Phone: 541-386-1080

**Total number of persons interviewed:** 5

Interviewees Source	# of interviewees referred
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EEO Public File Report

Employment Unit ID 12113;  
Portland, OR

Sept 1<sup>st</sup>, 2015 -  
Aug 31<sup>st</sup>, 2016

[Type text] [Type text]

Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	3
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	2
Wave Retail Store	0
Oregon WorkSource	0
Wave Job Fair	0
Hood River Veterans Fair	0

**Date Posted:** 07/30/2015

**Job Title:** Warehouse Technician

Hire Date	Hire Source
10/06/2015	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
11/09/2015	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
03/21/2016	Indeed <a href="http://www.indeed.com">www.indeed.com</a>
02/29/2016 (Actual hire title – Warehouse Technician Lead)	Indeed <a href="http://www.indeed.com">www.indeed.com</a>

**Recruitment source(s):** Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com) Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
**Contact Information:** 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1  
 Kirkland, WA 98033 Austin, TX 78750  
 Phone: 425-947-1659 Rep: Secure Email  
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Wave Retail Store WorkSource Oregon  
 669 Glatt Circle 605 Cottage Street NE  
 Woodburn, OR 97071 Salem, OR 97301  
 Rep: Claudia Zepeda Rep: Craig Spivey  
 Phone: 971-225-8824 Phone: 503-982-2817

Truck and Tractor Pull  
 Molalla, OR  
 July 2016

**Total number of persons interviewed:** 8

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	3
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	2
Wave Retail Store	0
Oregon WorkSource	3
Truck and Tractor Pull	0

**47 C.F.R. § 76.75(b)(2) Outreach Initiatives:**

**Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):**

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

**Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):**

Wave Broadband participates in street fairs and other community events to promote our company’s products, and at the same time disseminate information on employment opportunities and careers at Wave our regional sales team attended the following events:

Location	Event
Canby	Canby Area Chamber Luncheon
	Canby Toastmasters
	First Friday Community Fair
Molalla	Buckeroo Rodeo
	Latino Festival
	Liquor Store
	Jo’s Donuts
	Fiesta Mexicana
	Truck and Tractor Pull
	Santiam Summer Fest
Cascadia	Village Retirement Home