

Full-time job vacancies filled and recruitment information:

Date Posted: 02/01/2016

Job Title: Account Manager

| Hire Date | Hire Source |
|------------|---|
| 02/08/2016 | Wave Broadband www.wavebroadband.com |

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Phase2Careers Fair
 Event Location: Sobrato Center for Nonprofits
 350 Twin Dolphin Drive
 Redwood Shores, CA 94065
 Phone: 650-483-1704
 Rep: Ron Visconti

Total number of persons interviewed: 1

| Interviewees Source | # of interviewees referred |
|---|----------------------------|
| Wave Broadband www.wavebroadband.com | 1 |
| Indeed www.indeed.com | 0 |
| Phase2Careers Fair | 0 |

Date Posted: 06/09/2015

Job Title: Broadband Technician

| Hire Date | Hire Source |
|------------|---|
| 10/15/2015 | Wave Broadband www.wavebroadband.com |
| 08/15/2016 | Wave Broadband www.wavebroadband.com |

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Wave Retail Store
 2841 S El Camino Real
 San Mateo, CA 94403
 Phone: 916-223-5472
 Rep: Lisa Young

Diversity Career Fair
 San Mateo Daily Journal
 1345 Saratoga Dr.
 San Mateo, CA 94403
 Phone: 650-303-6735

Total number of persons interviewed: 2

| Interviewees Source | # of interviewees referred |
|---|----------------------------|
| Wave Broadband www.wavebroadband.com | 2 |
| Indeed www.indeed.com | 0 |
| Wave Retail Store | 0 |
| Diversity Career Fair | 0 |

Date Posted: 06/09/2015

Job Title: Direct Sales Representative

| Hire Date | Hire Source |
|------------|---|
| 05/02/2016 | Indeed www.indeed.com |
| 03/02/2016 | Time to Hire |
| 04/11/2016 | Diversity Career Fair |
| 07/05/2016 | Wave Broadband www.wavebroadband.com |

Recruitment source(s):

Contact Information:

Wave Broadband www.wavebroadband.com

401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-947-1659
Rep: Lindsey Ward

LinkedIn www.linkedin.com

2029 Stierlin Ct
Mountain View, CA 94043
Phone: 312-650-7673
Rep: Courtney Obot

Diversity Career Fair
San Mateo Daily Journal
1345 Saratoga Dr.
San Mateo, CA 94403
Phone: 650-303-6735
Rep: Kerry McArdle

TEEMA Solutions Group
666 Burrard Street, Suite 500
Vancouver, BC V6C, Canada
Phone: 888.250.8138 x7048
Rep: Rio Montoya

Wave Retail Store

215 Mason Circle
Concord, CA 94520
Phone: 916-223-5472
Rep: Lisa Young

Indeed, Inc. www.indeed.com

6433 Champion Grandview Way, Building 1
Austin, TX 78750
Rep: Secure Email
<http://www.indeed.com/hire/contact-us>

Time to Hire <http://timetohire.com/>

Email Campaign
Phone: 818-208-4300
Rep: Ashley Dorval

Phase2Careers Fair

Event Location: Sobrato Center for Nonprofits
350 Twin Dolphin Drive
Redwood Shores, CA 94065
Phone: 650-483-1704
Rep: Ron Visconti

Total number of persons interviewed: 10

| Interviewees Source | # of interviewees referred |
|---|----------------------------|
| Wave Broadband www.wavebroadband.com | 2 |
| LinkedIn www.linkedin.com | 2 |
| Wave Retail Store | 0 |
| Indeed www.indeed.com | 2 |
| Diversity Career Fair | 1 |
| Time to Hire Email Campaign | 1 |
| TEEMA Solutions Group | 2 |
| Phase2Careers Fair | 0 |

Date Posted: 06/03/2015

Job Title: Retail Sales Representative

| Hire Date | Hire Source |
|------------|---|
| 12/21/2015 | Wave Retail Store |
| 12/28/2015 | Wave Broadband www.wavebroadband.com |

Recruitment source(s): Wave Broadband www.wavebroadband.com Indeed, Inc. www.indeed.com
Contact Information: 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1
 Kirkland, WA 98033 Austin, TX 78750
 Phone: 425-947-1659 Rep: Secure Email
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

 Wave Retail Store
 2841 S El Camino Real
 San Mateo, CA 94403
 Phone: 916-223-5472
 Rep: Lisa Young

Total number of persons interviewed: 2

| Interviewees Source | # of interviewees referred |
|---|----------------------------|
| Wave Broadband www.wavebroadband.com | 1 |
| Indeed www.indeed.com | 0 |
| Wave Retail Store | 1 |

Date Posted: Direct employee referral not posted

Job Title: Director of Business Development

| Hire Date | Hire Source |
|-----------|-------------|
|-----------|-------------|

| | |
|------------|---|
| 04/18/2016 | Wave Broadband www.wavebroadband.com |
|------------|---|

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-947-1659
 Rep: Lindsey Ward

Total number of persons interviewed: 1

| Interviewees Source | # of interviewees referred |
|---|----------------------------|
| Wave Broadband www.wavebroadband.com | 1 |

Date Posted: Direct employee referral not posted **Job Title:** Technical Operations Manager

| Hire Date | Hire Source |
|------------|---|
| 06/01/2016 | Wave Broadband www.wavebroadband.com |

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
 Kirkland, WA 98033
 Phone: 425-947-1659
 Rep: Lindsey Ward

Total number of persons interviewed: 1

| Interviewees Source | # of interviewees referred |
|---|----------------------------|
| Wave Broadband www.wavebroadband.com | 1 |

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):

Wave Broadband participates in street fairs and other community events to promote our company's products, and at the same time disseminate information on employment opportunities and careers at Wave Broadband. The regional sales team attended the following events:

| Location | Event |
|----------------------|-------------------------------|
| San Francisco | Business to Consumer Showcase |
| Redwood City | Lincoln Express Mart |
| Burlingame | Fresh Market |
| San Mateo | Senior Day |