

**Full-time job vacancies filled and recruitment information:**

**Date Posted:** 12/04/2015

**Job Title:** Broadband Technician

Hire Date	Hire Source
01/18/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>
02/29/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):** Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com) Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
**Contact Information:** 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1  
 Kirkland, WA 98033 Austin, TX 78750  
 Phone: 425-947-1659 Rep: Secure Email  
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Wave Retail Store  
 1031 Triangle Court  
 West Sacramento, CA 95605  
 Phone: 916-223-5472  
 Rep: Lisa Young

**Total number of persons interviewed: 1**

Interviewees Source	# of interviewees referred
Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	1
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	0
Wave Retail Store	0

**Date Posted:** 01/22/2016

**Job Title:** Direct Sales Representative

Hire Date	Hire Source
04/26/2016	Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>

**Recruitment source(s):** Wave Broadband [www.wavebroadband.com](http://www.wavebroadband.com) Indeed, Inc. [www.indeed.com](http://www.indeed.com)  
**Contact Information:** 401 Kirkland Parkplace, Suite 500 6433 Champion Grandview Way, Building 1  
 Kirkland, WA 98033 Austin, TX 78750  
 Phone: 425-947-1659 Rep: Secure Email  
 Rep: Lindsey Ward <http://www.indeed.com/hire/contact-us>

Wave Retail Store  
 1031 Triangle Court  
 West Sacramento, CA 95605  
 Phone: 916-223-5472  
 Rep: Lisa Young

United Career Fairs  
 Event Location: Crowne Plaza  
 5321 Date Avenue  
 Sacramento, CA 95841  
 Phone: 886-342-9881 x202  
 Rep: Tim Neff

**Total number of persons interviewed: 1**

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Wave Broadband <a href="http://www.wavebroadband.com">www.wavebroadband.com</a>	1
Indeed <a href="http://www.indeed.com">www.indeed.com</a>	0
Wave Retail Store	0
United Career Fairs	0

**47 C.F.R. § 76.75(b)(2) Outreach Initiatives:**

**Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):**

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

**Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):**

Wave Broadband participates in street fairs and other community events to promote our company’s products, and at the same time disseminate information on employment opportunities and careers at Wave Broadband. The regional sales team attended the following events:

Location	Event
West Sacramento	Arteaga's Supermarket
	Chevron Food Mart
Woodland	Woodland Farmers Market
	Yolo County Fair