Full-time job vacancies filled and recruitment information:

Date Posted: 09/01/2012

Job Title: Direct Sales Representative
Hire Source: Wave Broadband
Hire Date: 09/20/2012

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
                    Kirkland, WA  98033
                    Phone: 425-576-8200
                    Rep: Stacie Sweet

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 657 Mission St Ste 5
                      San Francisco, CA 94105
                      Phone: 415-495-4300
                      Rep: Secure Email http://sfbay.craigslist.org/feedback

Recruitment source(s): Heald College www.heald.edu
Contact Information: 7 Sierra Gate Plaza
                      Roseville, CA
                      Phone: 916-780-4428
                      Rep: Rebecca Hayes

Recruitment source(s): One Stop – Career Center
Contact Information: 115 Ascot Drive Suite 180
                    Roseville, CA 95661
                    Phone: 916-263-3800
                    Rep: Cam Nhung

Recruitment source(s): Wave Broadband Job Fair
Contact Information: 4121 Citrus Ave Suite 1
                    Rocklin, CA 95677
                    Phone: 916-630-4405
                    Rep: Alex Perdomo

Total number of persons interviewed: 2
Total number of interviewees referred by Wave Broadband: 1

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Heald College: 1

Total number of interviewees referred by One Stop Career Center: 0

Total number of interviewees referred by Wave Broadband Job Fair: 0

Date Posted: 01/01/2013

Job Title: Direct Sales Representative
Hire Source: Wave Broadband
Hire Date: 01/14/2013

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA  98033
Phone: 425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Caljobs EDD State of Ca.
Contact Information: 629 12th Street
Modesto, CA 95354
Phone: 209-576-6011
Rep: Henry Timothy

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 657 Mission St Ste 5
San Francisco, CA 94105
Phone: 415-495-4300
Rep: Secure Email http://sfbay.craigslist.org/feedback

Recruitment source(s): Devry University/State of California EDD Job Fair
www.devry.edu
Honor a Hire – Hire a vet
Contact Information: 5311 Luce Ave.
McClellan, CA 95652
Phone: 916-478-2850
Rep: Leslie Nye

Recruitment source(s): Heald College www.heald.edu
Contact Information: 7 Sierra Gate Plaza
Roseville, CA
916-780-4428
Rep: Rebecca Hayes

Recruitment source(s): One Stop – Career Center
Contact Information: 115 Ascot Drive Suite 180
Roseville, CA 95661
Phone: 916-263-3800
Rep: Cam Nhung

Total number of persons interviewed: 1

Total number of interviewees referred by Wave Broadband: 1

Total number of interviewees referred by Caljobs: 0

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Devry University/State of California: 0

Total number of interviewees referred by Heald College: 0

Total number of interviewees referred by One Stop Career Center: 0

Date Posted: 02/07/2013

Job Title: Direct Sales Representative
Hire Source: Wave Broadband
Hire Date: 03/11/2013

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-576-8200
Rep: Stacie Sweet

Recruitment source(s): Caljobs EDD State of Ca.
Contact Information: 629 12th Street
Modesto, CA 95354
Phone: 209-576-6011
Rep: Henry Timothy

Recruitment source(s): Career Builder www.careerbuilder.com
Contact Information: 200 N. LaSalle St., Floor #4
Chicago, IL 60601
Phone: 1-800-891-8880
Rep: Matt Sproston

Recruitment source(s): Craigslist www.craigslist.com
Contact Information: 657 Mission St Ste 5
San Francisco, CA 94105
Phone: 415-495-4300
Rep: Secure Email http://sfbay.craigslist.org/feedback

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Total number of persons interviewed: 1
Total number of interviewees referred by Wave Broadband: 1
Total number of interviewees referred by Caljobs: 0
Total number of interviewees referred by Career Builder: 0
Total number of interviewees referred by Craigslist: 0
Total number of interviewees referred by Heald College: 0
Total number of interviewees referred by One Stop Career Center: 0

Date Posted: 04/18/2013
Job Title: Direct Sales Representative
Hire Source: Craigslist
Hire Date: 06/04/2013

Recruitment source(s): Wave Broadband www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA 98033
Phone: 425-576-8200
Rep: Stacie Sweet
Recruitment source(s): Career Builder [www.careerbuilder.com]
Contact Information: 200 N. LaSalle St., Floor #4
Chicago, IL  60601
Phone: 1-800-891-8880
Rep: Matt Sproston

Recruitment source(s): Craigslist [www.craigslist.com]
Contact Information: 657 Mission St Ste 5
San Francisco, CA 94105
Phone: 415-495-4300
Rep: Secure Email [http://sfbay.craigslist.org/feedback]

Recruitment source(s): Devry University/State of California EDD Job Fair
[www.devry.edu]
Honor a Hire – Hire a vet
Contact Information: 5311 Luce Ave.
McClellan, CA 95652
Phone: 916-478-2850
Rep: Leslie Nye

Total number of persons interviewed: 9

Total number of interviewees referred by Wave Broadband: 3

Total number of interviewees referred by Career Builder: 0

Total number of interviewees referred by Craigslist: 6

Total number of interviewees referred by Devry University/State of California: 0

Date Posted: 06/04/2013

Job Title: Broadband Technician II
Hire Source: Wave Broadband
Hire Date: 08/12/13
Hire Source: Craigslist
Hire Date: 08/12/13

Recruitment source(s): Wave Broadband [www.wavebroadband.com]
Contact Information: 401 Kirkland Parkplace, Suite 500
Kirkland, WA  98033
Phone: 425-576-8200
Rep: Stacie Sweet
<table>
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<th>Recruitment source(s)</th>
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Modesto, CA 95354
Phone: 209-576-6011
Rep: Henry Timothy |
| Career Builder | 200 N. LaSalle St., Floor #4
Chicago, IL 60601
Phone: 1-800-891-8880
Rep: Matt Sproston |
| Craigslist | 657 Mission St Ste 5
San Francisco, CA 94105
Phone: 415-495-4300
Rep: Secure Email [http://sfbay.craigslist.org/feedback](http://sfbay.craigslist.org/feedback) |

**Total number of persons interviewed:** 6

**Total number of interviewees referred by Wave Broadband:** 3

**Total number of interviewees referred by Caljobs:** 0

**Total number of interviewees referred Career Builder:** 0

**Total number of interviewees referred by Craigslist:** 3

**Date Posted:** 06/14/2013

**Job Title:** Direct Sales Representative

**Hire Source:** Craigslist

**Hire Date:** 06/17/2013

**Hire Source:** Wave Broadband

**Hire Date:** 06/27/2013

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<th>Recruitment source(s)</th>
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Phone: 425-576-8200
Rep: Stacie Sweet |
| Career Builder | 200 N. LaSalle St., Floor #4
Chicago, IL 60601
Phone: 1-800-891-8880
Rep: Matt Sproston |
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Recruitment source(s): Craigslist www.craigslist.com
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Recruitment source(s): Devry University/State of California EDD Job Fair
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Total number of interviewees referred by Devry University/State of California: 0

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):
Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.
In addition, the company is in the process of implementing a significantly more detailed and robust career path planning process before the end of 2013 in all departments. The new process consists of all employees and their managers working together to identify,
monitor and provide regular feedback on key development priorities and goals that lead to increased skill sets which in turn enhance eligibility for promotion to positions of greater responsibility.

**Participation in two job fairs by unit personnel who have substantial responsibility in the making of hiring decisions, 47 C.F.R. § 76.75(b)(2)(i):**
This employment unit participated in 3 local job fairs: the Sierra College career fair in September 2012, the State of California EDD One Stop Career Center Job Fair in February 2013 and the Honor a Hero/Hire a Veteran at Sacramento job fair in May 2013. Also, Wave Broadband held two jobs fairs onsite in our Rocklin office promoting our current openings: one in the September 2012 and one in May 2013. Unit personnel involved included the HR Administrator and the Regional Customer Service Manager.

**Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):**
This employment unit participates in community events to promote our company’s products, and at the same time disseminates information on employment opportunities and careers at Wave Broadband. Two events that Wave participated in are the Rocklin Celebrates America event in July 2013 and the Woodland Fair in August 2013. Unit personnel involved included the HR Administrator and the Sales and Marketing Manager.