Full-time job vacancies filled and recruitment information:

Date Posted: 7/20/08

Job Title: Dispatcher.

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
                      Kirkland, WA  98033
                      425-576-8200
                      Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craig’s List: 2

Date Posted: 2/27/08

Job Title: Director of Sales & Marketing

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
                      Kirkland, WA  98033
                      425-576-8200
                      Tom Fitzgerald

Recruitment source(s): www.craigslist.com
Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Craig’s List: 2

Date Posted: 9/15/07

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA  98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by Craig’s List: 5

Date Posted: 9/15/07

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
                   Kirkland, WA  98033
                   425-576-8200
                   Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by Craig’s List: 5

Date Posted: 10/02/07

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
                   Kirkland, WA  98033
                   425-576-8200
                   Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by Craig’s List: 5
Date Posted: 10/02/07

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
                    Kirkland, WA  98033
                    425-576-8200
                    Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by Craig’s List: 5

Date Posted: 1/31/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
                    Kirkland, WA  98033
                    425-576-8200
                    Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com
Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craig’s List: 1

Date Posted: 1/31/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA  98033
425-576-8200
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craig’s List: 1

Date Posted: 2/25/08

Job Title: Dispatch Customer Service Rep

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
Kirkland, WA  98033  
425-576-8200  
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 1

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craig’s List: 1

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Date Posted:  2/27/08

Job Title:  Construction Technician

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace  
Kirkland, WA  98033  
425-576-8200  
Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 1

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craig’s List: 1
Date Posted: 4/15/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
                   Kirkland, WA  98033
                   425-576-8200
                   Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craig’s List: 3

Date Posted: 4/30/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
                   Kirkland, WA  98033
                   425-576-8200
                   Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com
Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craig’s List: 3

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Date Posted: 4/30/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
                        Kirkland, WA  98033
                        425-576-8200
                        Tom Fitzgerald

Recruitment source(s): www.craigslist.com

Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craig’s List: 3

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Date Posted: 4/30/08

Job Title: Broadband Technician I

Recruitment source(s): www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace
                        Kirkland, WA  98033
                        425-576-8200
                        Tom Fitzgerald

Recruitment source(s): www.craigslist.com
Contact Information: www.craigslist.com

Recruitment referral source: www.wavebroadband.com

Recruitment referral source: www.craigslist.com

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craig’s List: 3

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii): Astound Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Astound Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi): This employment unit participates in street fairs and other community events to promote our company’s products, and at the same time disseminates information on employment opportunities and careers at Astound Broadband. This employment unit participated in two of these events in Spring and Summer 2008 in conjunction with the company’s San Mateo, CA employment unit. Unit personnel involved were Astound Broadband’s Concord and San Mateo sales group.