Full-time vacancies filled and recruitment information:

Date Posted: 12-04-09

Job Title: Broadband Technician I

<table>
<thead>
<tr>
<th>Recruitment source(s)</th>
<th>Channel Town Press</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact Information:</td>
<td>Cindy Vest</td>
</tr>
<tr>
<td></td>
<td>PO Box 1465</td>
</tr>
<tr>
<td></td>
<td>313 Morris St #4B</td>
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<tr>
<td></td>
<td>La Conner, WA 98267</td>
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<tr>
<td></td>
<td>360-466-3315</td>
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<thead>
<tr>
<th>Recruitment source(s)</th>
<th>Skagit Valley Herald</th>
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<tbody>
<tr>
<td>Contact Information:</td>
<td>Skagit Valley Herald</td>
</tr>
<tr>
<td></td>
<td>1000 E College Way</td>
</tr>
<tr>
<td></td>
<td>Mount Vernon, WA 98273</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:classified@skagitvalleyherald.com">classified@skagitvalleyherald.com</a></td>
</tr>
<tr>
<td></td>
<td>Attn: classified advertising dept.</td>
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<tr>
<td></td>
<td>360-424-4567</td>
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<thead>
<tr>
<th>Recruitment source(s)</th>
<th>WorkSource Skagit/Washington</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact Information:</td>
<td>Employment Security</td>
</tr>
<tr>
<td></td>
<td>PO Box 160</td>
</tr>
<tr>
<td></td>
<td>Mount Vernon, WA 98273</td>
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<tr>
<td></td>
<td>Maria Pitts WorkSource Skagit</td>
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<td>360-424-4567</td>
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<tr>
<th>Recruitment source(s)</th>
<th>Stanwood-Camano News</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact Information:</td>
<td>Stanwood Camano News</td>
</tr>
<tr>
<td></td>
<td>PO Box 999</td>
</tr>
<tr>
<td></td>
<td>9005 271st NW</td>
</tr>
<tr>
<td></td>
<td>Stanwood, WA 98292</td>
</tr>
<tr>
<td></td>
<td>Attn: Classified Dept</td>
</tr>
<tr>
<td></td>
<td>FAX 360-629-4211</td>
</tr>
</tbody>
</table>
Recruitment source(s)  www.wavebroadband.com

Contact Information:  401 Kirkland Parkplace Suite 500
                     Kirkland, WA 98033
                     Attn: Human Resources

Total number of persons interviewed:  3

Total number of interviewees referred Skagit Valley Herald  1

Total number of interviewees referred www.wavebraodband.com  2

Date Posted   11-14-09

Job Title:  Direct Sales Representative

Recruitment source(s)  Channel Town Press

Contact Information:  Cindy Vest
                     PO Box 1465
                     313 Morris St #4B
                     La Conner, WA 98257
                     360-466-3315

Recruitment source(s)  Skagit Valley Herald
                     1000 E College Way
                     Mount Vernon, WA 98273
                     classified@skagitvalleyherald.com
                     Attn: classified advertising dept.
                     360-424-4567

Recruitment source(s)  WorkSource Skagit/Washington

Contact Information:  Employment Security
                     PO Box 160
                     Mount Vernon, WA 98273
                     Maria Pitts WorkSource Skagit
                     360-424-4657

Recruitment source(s)  Stanwood-Camano News

Contact Information:  Stanwood-Camano News
Recruitment source (s)  www.wavebroadband.com

Contact Information:  401 Kirkland Parkplace Suite 500
                      Kirkland, WA 98033
                      425-576-8200
                      Attn: Human Resources

Total number persons interviewed:  3

Total number of interviewees referred by Skagit Valley Herald  3

Date Posted:  01-04-10

Job Title:  Direct Sales Representative

Recruitment source(s)  WorkSourceSkagit/Washington

Contact Information:  Employment Security
                      PO Box 160
                      Mount Vernon, WA 98273
                      Maria Pitts WorkSource Skagit
                      360-424-4567

Recruitment source(s)  www.wavebroadband.com

Contact Information:  401 Kirkland Parkplace Suite 500
                      Kirkland, WA 98033
                      Attn: Human Resources
Total number persons interviewed: 10

Total number of interviewees referred by WorkSource Skagit/Washington 18

Total number of interviewees referred by www.wavebroadband.com 2

Date Posted: 01-04-10

Job Title: Direct Sales Representative

Recruitment source(s) WorkSource Skagit/Washington

Contact Information: Employment Security
PO Box 160
Mount Vernon, WA 98273
Maria Pitts, WorkSource Skagit
360-424-4567

Recruitment source(s) Stanwood-Camano News

Contact Information: Stanwood Camano News
PO Box 999
9005 271st St NW
Stanwood, WA 98292
Attn: Classified Dept
FAX 360-629-4211

Recruitment source(s) www.careerbuilder.com

401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s) www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources
Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii): Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi): Wave Broadband participates in street fairs and other community events to promote our company’s products, and at the same time disseminates information on employment opportunities and careers at Wave. The La Conner employment unit participated in five of these events in the spring and summer of 2009 and 2010: Skagit County Fair, Work Source Job Fair, Smelt Derby in La Conner, Stanwood Fireworks Show and the Stanwood/Camano Soap Box Derby. Unit personnel involved were the Office Manager, Plant Manager, Direct Sales Manager, Vice President, Seattle Region, and Retail Sales Representatives.