Full-time job vacancies filled and recruitment information:

Date Posted: 3/15/2011

Job Title: Broadband Technician I
Hire Source: WorkSource Skagit/Washington
Hire date: 4/25/2011

Recruitment source(s): Channel Town Press
Contact Information: Cindy Vest
PO Box 1465
313 Morris St #4B
La Conner, WA 98267
360-466-3315

Recruitment source(s): Skagit Valley Herald
Contact Information: Skagit Valley Herald
1000 E College Way
Mount Vernon, WA 98273
classified@skagitvalleyherald.com
Attn: classified advertising dept.
360-424-4567

Recruitment source(s): WorkSource Skagit/Washington
Contact Information: Employment Security
PO Box 160
Mount Vernon, WA 98273
Maria Pitts WorkSource Skagit
360-424-4567

Recruitment source(s): Stanwood-Camano News
Contact Information: Stanwood Camano News
PO Box 999
9005 271st NW
Stanwood, WA 98292
Attn: Classified Dept
Fax: 360-629-4211

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Total number of persons interviewed: 5

Total number of interviewees referred WorkSource Skagit/Washington: 4

Total number of interviewees referred www.wavebraodband.com: 1

Date Posted: 5/15/2011

Job Title: Direct Sales Representative
Hire Source: Career Builder-Personified
Hire Date: 6/13/2011

Recruitment source(s): Channel Town Press
Contact Information: Cindy Vest
PO Box 1465
313 Morris St #4B
La Conner, WA 98257
360-466-3315

Recruitment source(s): Skagit Valley Herald
Contact Information: 1000 E College Way
Mount Vernon, WA 98273
classified@skagitvalleyherald.com
Attn: classified advertising dept.
360-424-4567

Recruitment source(s): WorkSource Skagit/Washington
Contact Information: Employment Security
PO Box 160
Mount Vernon, WA 98273
Maria Pitts WorkSource Skagit
360-424-4657

Recruitment source(s): Career Builder-Personified
Contact Information: 200 N LaSalle St Suite 1100
Chicago, IL 60601
602-325-6300
Eric Gold
<table>
<thead>
<tr>
<th>Recruitment source(s):</th>
<th>Stanwood-Camano News</th>
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<td>Stanwood-Camano News</td>
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<tr>
<td></td>
<td>PO Box 999</td>
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<td>Stanwood, WA 98292</td>
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<td>Attn: Classified Dept</td>
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<td>Fax 360-629-4211</td>
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<th>Wave website <a href="http://www.wavebroadband.com">www.wavebroadband.com</a></th>
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<tbody>
<tr>
<td>Contact Information:</td>
<td>401 Kirkland Parkplace Suite 500</td>
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<tr>
<td></td>
<td>Kirkland, WA 98033</td>
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<tr>
<td></td>
<td>425-576-8200</td>
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<td>Attn: Human Resources</td>
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<th>Recruitment source(s):</th>
<th>Bellevue Community College</th>
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<tr>
<td>Contact Information:</td>
<td>Center for Career Connections, B231</td>
</tr>
<tr>
<td></td>
<td>3000 Landerhold Circle SE</td>
</tr>
<tr>
<td></td>
<td>Bellevue, WA 98007-6784</td>
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<td>425-564-1000</td>
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**Total number persons interviewed:** 5

**Total number of interviewees referred by WorkSource Skagit/Washington:** 3

**Total number of interviewees referred by Career Builder-Personified:** 2

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**47 C.F.R. § 76.75(b)(2) Outreach Initiatives:**

**Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii):**

Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

**Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):**
Wave Broadband participates in street fairs and other community events to promote our company’s products, and at the same time disseminates information on employment opportunities and careers at Wave. The La Conner employment unit participated in five of these events in the spring and summer 2011: Skagit County Fair, Work Source Job Fair, Smelt Derby in La Conner, Stanwood Fireworks Show and the Stanwood/Camano Soap Box Derby. Unit personnel involved were the Office Manager, Plant Manager, Direct Sales Manager, Vice President, Seattle Region, Direct Sales Representatives and Retail Sales Representatives.