EEO Public File Report

Employment Unit ID 2392, Port Angeles-Clallam, WA Sept 1, 2010-Aug 31, 2011

Full-time job vacancies filled and recruitment information:

Date Posted: 12/18/2010

Job Title: Broadband Technician I
Hire Source: www.wavebroadband.com
Hire date: 1/10/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
                     Kirkland, WA 98033
                     425-576-8200
                     Attn: Human Resources

Recruitment source(s): Peninsula Daily News
Contact Information: 305 W First St
                     Port Angeles, WA 98312
                     360-452-2345

Recruitment source(s): Lower Elwha Tribal Council
Contact Information: 2851 Lower Elwha Rd
                     Port Angeles, WA 98362

Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com: 2

Date Posted: 2/10/2011

Job Title: Office Manager
Hire Source: WorkSource Clallam/Washington
Hire date: 4/5/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
                     Kirkland, WA 98033
Recruitment source(s): WorkSource Clallam/Washington
Contact Information: 288 W 1st Street Suite A
Port Angeles, WA 98362
360-457-2103
Dorothy Bristow

Total number of persons interviewed: 7

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by WorkSource Clallam/Washington: 5

Date Posted: 5/25/2011

Job Title: Direct Sales Representative
Hire Source: WorkSource Clallam/Washington
Hire date: 6/13/2011 (Two positions were filled with this job posting)

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): WorkSource Clallam/Washington
Contact Information: 288 W 1st Street Suite A
Port Angeles, WA 98362
360-457-2103
Dorothy Bristow

Recruitment source(s): Career Builder-Personified
Contact Information: 200 N LaSalle St Suite 1100
Chicago, IL 60601
602-325-6300
Eric Gold

Recruitment source(s): Bellevue Community College
Contact Information: Center for Career Connections, B231
3000 Landerhold Circle SE
Bellevue, WA 98007-6784
425-564-1000
Recruitment source(s): Lower Elwha Tribal Council
Contact Information: 2851 Lower Elwha Rd
Port Angeles, WA 98362

Total number of persons interviewed: 6

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by WorkSource Clallam/Washington: 5

Date Posted: 6/05/2011

Job Title: Commercial Sales Representative
Hire Source: www.wavebroadband.com
Hire date: 8/8/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Peninsula Daily News
Contact Information: 305 W First St
Port Angeles, WA 98312
360-452-2345

Recruitment source(s): Express Employment Professionals
Contact Information: 1128 E Front St
Port Angeles WA 98362
Sean A. McCuin
360-452-1253 Office
360-808-0446 Cell
360-452-1514 Fax

Recruitment source(s): Campus Point
Contact Information: 2101 4th Avenue Suite 2200
Seattle WA 98121
Kurt Hannahs
206-783-9200

Recruitment source(s): Career Builder-Personified
Contact Information: 200 N LaSalle St Suite 1100
Chicago, IL 60601
Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Career Builder-Personified: 3

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47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii): Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi): Wave Broadband participates in community events, home shows and county fairs to promote our company’s products, and at the same time disseminates information on employment opportunities and careers at Wave. The Port Angeles-Clallam employment unit participated in these events in the spring and summer of 2011. Unit personnel involved were the Office Manager, Plant Manager, Sales Manager Direct Sales Representatives and Retail Sales and Service Representatives.