EEO Public File Report

Employment Unit ID 12113, Portland, OR – Sept 1, 2010 – Aug 31,

Full-time job vacancies filled and recruitment information:

Date Posted: 7/19/2010

Job Title: Technical Operations Supervisor
Hired Source: Acquisition of Company and Employee
Hire Date: 9/7/2010

Recruitment source(s): Acquisition of Company – Westtech, LLC
Contact Information:
Office Manager
669 Glatt Circle
Woodburn, OR 97071
425-576-8200 Ext. 53104
Attn: Human Resources

Recruitment source(s): Wave website [www.wavebroadband.com](http://www.wavebroadband.com)
Contact Information:
401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Total number of persons interviewed: 1
Total number of interviewees referred by Acquisition of Company – Westtech, LLC: 1
Total number of interviewees referred by [www.wavebroadband.com](http://www.wavebroadband.com): 0

Date Posted: 9/3/2010

Job Title: Broadband Tech I
Hire Source: Walk-In – Wave Broadband
Hire Date: 1/24/2011

Recruitment source(s): Company Website
Contact Information:
Office Manager
669 Glatt Circle
Woodburn, OR 97071
425-576-8200 Ext. 53104
Attn: Human Resources

Recruitment source(s): Wave website [www.wavebroadband.com](http://www.wavebroadband.com)
Contact Information:
401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources
Recruitment source(s): Stayton Community Center  
Contact Information: 362 N 3rd Ave.  
Stayton, OR 97383  
503-769-3425

Recruitment source(s): Sandy Community Center  
Contact Information: 38348 Pioneer Blvd.  
Sandy, OR 97383  
503-668-5569

Recruitment source(s): Chemeketa Community College  
Contact Information: 4000 Lancaster Dr. NE  
PO Box 14007  
Salem, OR 97309  
503-399-5000

Recruitment source(s): Oregon State Employment Agency  
Contact Information: 875 Union St. NE  
Salem, OR 97311  
www.employment.oregon.gov

Recruitment source(s): Craigslist  
Contact Information: www.craigslist.com

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 1

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

Date Posted: 9/3/2011

Job Title: Broadband Tech I
Hire Source: Walk-In – Wave Broadband
Hire Date: 3/9/2011

Recruitment source(s): Walk-In Wave Broadband
Contact Information: Office Manager
669 Glatt Circle
Woodburn, OR 97071
425-576-8200 Ext. 53104
Attn: Human Resources

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Stayton Community Center
Contact Information: 362 N 3rd Ave.
Stayton, OR 97383
503-769-3425

Recruitment source(s): Sandy Community Center
Contact Information: 38348 Pioneer Blvd.
Sandy, OR 97383
503-668-5569

Recruitment source(s): Chemeketa Community College
Contact Information: 4000 Lancaster Dr. NE
PO Box 14007
Salem, OR 97309
503-399-5000

Recruitment source(s): Oregon State Employment Agency
Contact Information: 875 Union St. NE
Salem, OR 97311
www.employment.oregon.gov

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 2

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0
Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

Date Posted: 7/7/2010

Job Title: Broadband Tech I

Hire Source: Walk-In – Wave Broadband

Hire Date: 3/28/2011

Recruitment source(s): Walk-In Wave Broadband
Contact Information: Office Manager
669 Glatt Circle
Woodburn, OR 97071
425-576-8200 Ext. 53104
Attn: Human Resources

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Stayton Community Center
Contact Information: 362 N 3rd Ave.
Stayton, OR 97383
503-769-3425

Recruitment source(s): Sandy Community Center
Contact Information: 38348 Pioneer Blvd.
Sandy, OR 97383
503-668-5569

Recruitment source(s): Chemeketa Community College
Contact Information: 4000 Lancaster Dr. NE
PO Box 14007
Salem, OR 97309
503-399-5000

Recruitment source(s): Oregon State Employment Agency
Contact Information: 875 Union St. NE
Salem, OR 97311
www.employment.oregon.gov

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com
Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 2

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

Date Posted: 9/3/2010

Job Title: Broadband Tech I
Hire Source: www.wavebroadband.com
Hire Date: 4/11/2011

Recruitment source(s): Walk-In – Wave Broadband
Contact Information: Office Manager
669 Glatt Circle
Woodburn, OR 97071
425-576-8200 Ext. 53104
Attn: Human Resources

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Stayton Community Center
Contact Information: 362 N 3rd Ave.
Stayton, OR 97383
503-769-3425

Recruitment source(s): Sandy Community Center
Contact Information: 38348 Pioneer Blvd.
Sandy, OR 97383
503-668-5569
Recruitment source(s): Chemeketa Community College
Contact Information: 4000 Lancaster Dr. NE
PO Box 14007
Salem, OR   97309
503-399-5000

Recruitment source(s): Oregon State Employment Agency
Contact Information: 875 Union St. NE
Salem, OR   97311
www.employment.oregon.gov

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 2

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

Date Posted: 3/4/2011

Job Title: Direct Sales Representative
Hire Source: www.wavebroadband.com
Hire Date: 4/13/2011

Recruitment source(s): Walk In - Wave Broadband
Contact Information: Office Manager
669 Glatt Circle
Woodburn, OR   97071
425-576-8200 Ext. 53104
Attn: Human Resources

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA   98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Stayton Community Center
Contact Information: 362 N 3rd Ave.
Stayton, OR   97383
503-769-3425

Recruitment source(s): Sandy Community Center
Contact Information: 38348 Pioneer Blvd.
Sandy, OR   97383
503-668-5569

Recruitment source(s): Chemeketa Community College
Contact Information: 4000 Lancaster Dr. NE
PO Box 14007
Salem, OR   97309
503-399-5000

Recruitment source(s): Oregon State Employment Agency
Contact Information: 875 Union St. NE
Salem, OR   97311
www.employment.oregon.gov

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Total number of persons interviewed: 7
Total number of interviewees referred by www.wavebroadband.com: 4
Total number of interviewees referred by Statesman Journal: 0
Total number of interviewees referred by Walk-In: 2
Total number of interviewees referred by Stayton Community Center: 0
Total number of interviewees referred by Sandy Community Center: 0
Total number of interviewees referred by Chemeketa Community College: 0
Total number of interviewees referred by Oregon State Employment Agency: 0
Total number of interviewees referred by Craigslist: 1

Date Posted: 1/6/2011
Job Title: Broadband Tech I
Hire Source: www.wavebroadband.com
Hire Date: 4/26/2011

Recruitment source(s): Walk In – Wave Broadband
Contact Information: Office Manager
669 Glatt Circle
Woodburn, OR 97071
425-576-8200 Ext. 53104
Attn: Human Resources

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Stayton Community Center
Contact Information: 362 N 3rd Ave.
Stayton, OR 97383
503-769-3425

Recruitment source(s): Sandy Community Center
Contact Information: 38348 Pioneer Blvd.
Sandy, OR 97383
503-668-5569

Recruitment source(s): Chemeketa Community College
Contact Information: 4000 Lancaster Dr. NE
PO Box 14007
Salem, OR 97309
503-399-5000

Recruitment source(s): Oregon State Employment Agency
Contact Information: 875 Union St. NE
Salem, OR 97311
www.employment.oregon.gov

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 3

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 1

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0
Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

Date Posted: 3/21/2011

Job Title: Retail Sales Representative
Hire Source: Walk-In Wave Broadband
Hire Date: 5/17/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Walk-In – Wave Broadband
Contact Information: 669 Glatt Circle
Woodburn, OR 97071
425-576-8200 Ext. 53104
Attn: Human Resources

Recruitment source(s): Stayton Community Center
Contact Information: 362 N 3rd Ave.
Stayton, OR 97383
503-769-3425

Recruitment source(s): Sandy Community Center
Contact Information: 38348 Pioneer Blvd.
Sandy, OR 97383
503-668-5569

Recruitment source(s): Chemeketa Community College
Contact Information: 4000 Lancaster Dr. NE
PO Box 14007
Salem, OR 97309
503-399-5000

Recruitment source(s): Oregon State Employment Agency
Contact Information: 875 Union St. NE
Salem, OR 97311
www.employment.oregon.gov

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com
Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 1

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 1

Date Posted: 6/15/2011

Job Title: Construction Technician I

Hire Source: Walk-In – Wave Broadband

Hire Date: 7/11/2011

Recruitment source(s): Wave website www.wavebroadband.com

Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA  98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Walk In – Wave Broadband

Contact Information: 669 Glatt Circle
Woodburn, OR  97071
425-576-8200 Ext. 53104
Attn:  Human Resources

Recruitment source(s): Stayton Community Center

Contact Information: 362 N 3rd Ave.
Stayton, OR  97383
503-769-3425

Recruitment source(s): Sandy Community Center

Contact Information: 38348 Pioneer Blvd.
Sandy, OR  97383
503-668-5569

Recruitment source(s): Chemeketa Community College

Contact Information: 4000 Lancaster Dr. NE
PO Box 14007
Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Statesman Journal: 0

Total number of interviewees referred by Walk-In: 2

Total number of interviewees referred by Stayton Community Center: 0

Total number of interviewees referred by Sandy Community Center: 0

Total number of interviewees referred by Chemeketa Community College: 0

Total number of interviewees referred by Oregon State Employment Agency: 0

Total number of interviewees referred by Craigslist: 0

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Date Posted: 7/15/2011

Job Title: Commercial Sales Representative
Hire Source: www.wavebroadband.com
Hire Date: 8/30/2011

Recruitment source(s): www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace Suite 500
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Campus Point
Contact Information: Hirav Dave
720 SW Washington St, Suite 330
Portland, OR 97205
503-595-2390

Total number of persons interviewed: 1
Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Campus Point: 0

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii): Wave Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Wave Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi): Wave Broadband participates in community events to promote our company’s products, and at the same time disseminates information on employment opportunities and careers at Wave. The Portland employment unit participated in one of these events September 10-12, 2010 at the Sandy Oktoberfest in Sandy, OR. Unit personnel involved included the Director, Portland Region, Customer Service Director and the Direct Sales Manager.