Full-time job vacancies filled and recruitment information:

**Date Posted:** 10/01/2010

**Job Title:** Direct Sales Representative  
**Hire Source:** Craigslist  
**Hire Date:** 9/28/2010

**Recruitment source(s):** Wave website [www.wavebroadband.com](http://www.wavebroadband.com)  
**Contact Information:**  
401 Kirkland Parkplace  
Kirkland, WA  98033  
425-576-8200  
Attn: Human Resources

**Recruitment source(s):** Craigslist  
**Contact Information:** [www.craigslist.com](http://www.craigslist.com)

**Recruitment source(s):** Career Builder  
**Contact Information:**  
200 N. LaSalle St., Suite 1100  
Chicago, IL  60601  
1-800-891-8880  
Rep: Eric Gold  
#602-325-6300

**Total number of persons interviewed:** 6

**Total number of interviewees referred by Wave website [www.wavebroadband.com](http://www.wavebroadband.com):** 0

**Total number of interviewees referred by Craigslist:** 4

**Total number of interviewees referred by Career Builder:** 2

**Date Posted:** 10/01/11

**Job Title:** Direct Sales Representative  
**Hire Source:** Craigslist  
**Hire Date:** 10/21/2010

**Recruitment source(s):** Wave website [www.wavebroadband.com](http://www.wavebroadband.com)
Total number of persons interviewed: 6

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Craigslist: 2

Total number of interviewees referred by Career Builder: 2

Date Posted: 11/20/10

Job Title: Business Services
Hire Source: Career Builder
Hire Date: 12/28/10

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300
Total number of persons interviewed: 2

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Career Builder: 2

Date Posted: 11/20/10

Job Title: Direct Sales Representative
Hire Source: www.wavebroadband.com
Hire Date: 1/20/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA  98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL  60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Career Builder: 6

Date Posted: 11/20/10

Job Title: Direct Sales Representative
Hire Source: Craigslist
Hire Date: 2/16/2011
Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 8
Total number of interviewees referred by www.wavebroadband.com: 2
Total number of interviewees referred by Craigslist: 0
Total number of interviewees referred by Career Builder: 6

Date Posted: 01/15/11
Job Title: Direct Sales Representative
Hire Source: Craigslist
Hire Date: 4/11/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300
Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Career Builder: 3

Date Posted: 3/15/11

Job Title: Direct Sales Representative
Hire Source: www.wavebroadband.com
Hire Date: 4/19/11

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
                     Kirkland, WA  98033
                     425-576-8200
                     Attn: Human Resources

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
                     Chicago, IL  60601
                     1-800-891-8880
                     Rep: Eric Gold
                     #602-325-6300

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Career Builder: 1

Date Posted: 4/01/11

Job Title: Direct Sales Representative
Hire Source: www.wavebroadband.com
Hire Date: 4/22/11

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
                     Kirkland, WA  98033
                     425-576-8200
Attn: Human Resources

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL  60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Career Builder: 1

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Date Posted: 3/15/11
Job Title: VP of Operations
Hire Source: www.wavebroadband.com
Hire Date: 5/17/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA  98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL  60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Career Builder: 1
Date Posted: 04/3/11

Job Title: Direct Sales Representative
Hire Source: Juli Gregory & Associates
Hire Date: 6/01/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
                           Kirkland, WA 98033
                           425-576-8200
                           Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Juli Gregory & Associates
Contact Information: juligregory@ymail.com

Recruitment source(s): San Francisco Chronicle
Contact Information: www.SFchronicle.com/jobs
                       Tiffany Suen
                       415-777-7573

Recruitment source(s): San Francisco State University
Contact Information: Career Center Services
                       415-338-1764

Recruitment source(s): University of San Francisco
Contact Information: USF Career Services
                       2130 Fulton Street, UC 403
                       San Francisco, CA 94117
                       415-422-6216

Recruitment source(s): UC Berkeley
Contact Information: Career Center
                       2111 Bancroft Way
                       Berkeley, CA 94720
                       510-642-0464

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
                       Chicago, IL 60601
                       1-800-891-8880
                       Rep: Eric Gold
                       #602-325-6300
Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craigslist: 2

Total number of interviewees referred by Juli Gregory & Associates: 1

Total number of interviewees referred by San Francisco Chronicle: 0

Total number of interviewees referred by San Francisco State University: 0

Total number of interviewees referred by University of San Francisco: 0

Total number of interviewees referred by UC Berkeley: 0

Total number of interviewees referred by Career Builder: 1

Date Posted: 4/3/11

Job Title: Business Services
Hire Source: www.wavebroadband.com
Hire Date: 6/6/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): San Francisco Chronicle
Contact Information: www.SFchronicle.com/jobs
Tiffany Suen
415-777-7573

Recruitment source(s): San Francisco State University
Contact Information: Career Center Services
415-338-1764

Recruitment source(s): University of San Francisco
Contact Information: USF Career Services  
2130 Fulton Street, UC 403  
San Francisco, CA 94117  
415-422-6216

Recruitment source(s): UC Berkeley  
Contact Information: Career Center  
2111 Bancroft Way  
Berkeley, CA 94720  
510-642-0464

Recruitment source(s): Career Builder  
Contact Information: 200 N. LaSalle St., Suite 1100  
Chicago, IL  60601  
1-800-891-8880  
Rep: Eric Gold  
#602-325-6300

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by San Francisco Chronicle: 0

Total number of interviewees referred by San Francisco State University: 0

Total number of interviewees referred by University of San Francisco: 0

Total number of interviewees referred by UC Berkeley: 0

Total number of interviewees referred by Career Builder: 1

Date Posted: 4/15/11

Job Title: Direct Sales Representative  
Hire Source: Juli Gregory & Associates  
Hire Date: 6/6/2011

Recruitment source(s): Wave website www.wavebroadband.com  
Contact Information: 401 Kirkland Parkplace  
Kirkland, WA  98033  
425-576-8200  
Attn: Human Resources
Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Juli Gregory & Associates
Contact Information: juligregory@ymail.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL  60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 6

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craigslist: 1

Total number of interviewees referred by Juli Gregory & Associates: 1

Total number of interviewees referred by Career Builder: 3

Date Posted: 4/15/11

Job Title: Direct Sales Representative
Hire Source: Juli Gregory & Associates
Hire Date: 6/6/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA  98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Juli Gregory & Associates
Contact Information: juligregory@ymail.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL  60601
Total number of persons interviewed: 6

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craigslist: 2

Total number of interviewees referred by Juli Gregory & Associates: 1

Total number of interviewees referred by Career Builder: 3

Date Posted: 4/15/11

Job Title: Direct Sales Representative
Hire Source: Juli Gregory & Associates
Hire Date: 6/6/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
                       Kirkland, WA  98033
                       425-576-8200
                       Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Juli Gregory & Associates
Contact Information: juligregory@ymail.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
                    Chicago, IL  60601
                    1-800-891-8880
                    Rep: Eric Gold
                    #602-325-6300

Total number of persons interviewed: 6

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craigslist: 2

Total number of interviewees referred by Juli Gregory & Associates: 1
Total number of interviewees referred by Career Builder: 3

Date Posted: 4/15/11
Job Title: Direct Sales Representative
Hire Source: Juli Gregory & Associates
Hire Date: 6/6/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Juli Gregory & Associates
Contact Information: juligregory@ymail.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 6

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craigslist: 2

Total number of interviewees referred by Juli Gregory & Associates: 1

Total number of interviewees referred by Career Builder: 3

Date Posted: 4/15/11
Job Title: Direct Sales Representative
Hire Source: Career Builder
Hire Date: 7/27/2011

Recruitment source(s): Wave website www.wavebroadband.com
Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craigslist: 2

Total number of interviewees referred by Career Builder: 3

Date Posted: 7/01/11
Job Title: Broadband Technician II
Hire Source: www.wavebroadband.com
Hire Date: 8/1/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA  98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL  60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300
Total number of persons interviewed: 6

Total number of interviewees referred by www.wavebroadband.com: 5

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Career Builder: 1

Date Posted: 5/25/11

Job Title: Business Services
Hire Source: Career Builder
Hire Date: 8/8/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 3

Total number of interviewees referred by www.wavebroadband.com: 2

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Career Builder: 1

Date Posted: 6/30/11

Job Title: Direct Sales Representative
Hire Source: Juli Gregory & Associates
Hire Date: 8/8/2011

Recruitment source(s): Wave website www.wavebroadband.com
Total number of persons interviewed: 11

Total number of interviewees referred by www.wavebroadband.com: 4

Total number of interviewees referred by Craigslist: 3

Total number of interviewees referred by Juli Gregory & Associates: 1

Total number of interviewees referred by Career Builder: 3

Date Posted: 6/30/11

Job Title: Direct Sales Representative
Hire Source: Juli Gregory & Associates
Hire Date: 8/8/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA  98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Juli Gregory & Associates
Contact Information: juligregory@ymail.com
Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL  60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 12

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craigslist: 6
Total number of interviewees referred by Juli Gregory & Associates: 1
Total number of interviewees referred by Career Builder: 4

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Date Posted: 6/30/11

Job Title: Direct Sales Representative
Hire Source: Juli Gregory & Associates
Hire Date: 8/8/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA  98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Juli Gregory & Associates
Contact Information: juligregory@yahoo.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL  60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 10

Total number of interviewees referred by www.wavebroadband.com: 0
Total number of interviewees referred by Craigslist: 3

Total number of interviewees referred by Juli Gregory & Associates: 1

Total number of interviewees referred by Career Builder: 6

Date Posted: 6/30/11

Job Title: Direct Sales Representative
Hire Source: www.wavebroadband.com
Hire Date: 8/8/2011

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA  98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL  60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 8

Total number of interviewees referred by www.wavebroadband.com: 1

Total number of interviewees referred by Craigslist: 3

Total number of interviewees referred by Career Builder: 4

Date Posted: 6/30/11

Job Title: Direct Sales Representative
Hire Source: Juli Gregory & Associates
Hire Date: 8/22/11

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Juli Gregory & Associates
Contact Information: juligregory@yahoo.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
1-800-891-8880
Rep: Eric Gold
#602-325-6300

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craigslist: 3

Total number of interviewees referred by Juli Gregory & Associates: 1

Total number of interviewees referred by Career Builder: 0

Date Posted: 6/30/11

Job Title: Direct Sales Representative
Hire Source: Juli Gregory & Associates
Hire Date: 8/22/11

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
Kirkland, WA 98033
425-576-8200
Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Juli Gregory & Associates
Contact Information: juligregory@yahoo.com
Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
                               Chicago, IL  60601
                               1-800-891-8880
                               Rep: Eric Gold
                               #602-325-6300

Total number of persons interviewed: 5

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craigslist: 0

Total number of interviewees referred by Juli Gregory & Associates: 1

Total number of interviewees referred by Career Builder: 4

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Date Posted: 6/30/11

Job Title: Direct Sales Representatives
Hire Source: Career Builder
Hire Date: 8/22/11

Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
                               Kirkland, WA  98033
                               425-576-8200
                               Attn: Human Resources

Recruitment source(s): Craigslist
Contact Information: www.craigslist.com

Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
                               Chicago, IL  60601
                               1-800-891-8880
                               Rep: Eric Gold
                               #602-325-6300

Total number of persons interviewed: 4

Total number of interviewees referred by www.wavebroadband.com: 0

Total number of interviewees referred by Craigslist: 0
Total number of interviewees referred by Career Builder: 4

Date Posted: 6/30/11
Job Title: Direct Sales Representative
Hire Source: Juli Gregory & Associates
Hire Date: 8/22/11
Recruitment source(s): Wave website www.wavebroadband.com
Contact Information: 401 Kirkland Parkplace
                      Kirkland, WA  98033
                      425-576-8200
                      Attn: Human Resources
Recruitment source(s): Craigslist
Contact Information: www.craigslist.com
Recruitment source(s): Juli Gregory & Associates
Contact Information: juligregory@ymail.com
Recruitment source(s): Career Builder
Contact Information: 200 N. LaSalle St., Suite 1100
                    Chicago, IL  60601
                    1-800-891-8880
                    Rep: Eric Gold
                    #602-325-6300

Total number of persons interviewed: 5
Total number of interviewees referred by www.wavebroadband.com: 0
Total number of interviewees referred by Craigslist: 2
Total number of interviewees referred by Juli Gregory & Associates: 1
Total number of interviewees referred by Career Builder: 2

Date Posted: 7/01/11
Job Title: Broadband Technician II
Hire Source: www.wavebroadband.com
Hire Date: 8/29/11
Recruitment source(s): Wave website www.wavebroadband.com
47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions, 47 C.F.R. § 76.75(b)(2)(viii): Astound Broadband has established training programs to qualify unit personnel for higher level positions, and supports the efforts of employees to further their education in areas which will benefit their work with the company, or which are required for advancement to higher level positions. For example, Astound Broadband supports and encourages continuing education through National Cable Television Institute (NCTI) courses and the Society of Cable Telecommunications Engineers (SCTE) Certification Programs. The company pays for unit employees to participate in all courses by these two industry professional organizations. These courses provide the skills and knowledge required for advancement in many of this unit’s job classifications.

Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi): This employment unit participates in street fairs and other community events to promote our company’s products, and at the same time disseminates information on employment opportunities and careers at Astound Broadband. This employment unit participated in six of these events: DeVry University in January 25, 2011, Job Hunters booth Camp in October 2010, Job Hunters Boot Camp in April 2011, at College of San Mateo, Hayward
Heald College All Purpose Career Fair June 21, 2011 & Astound San Mateo Career Fair July 7th 2011, in conjunction with the company’s Concord, CA employment unit. Unit personnel involved were Astound Broadband’s Concord and San Mateo sales group.